

Success - It's a mind game

Employee Corner

Welcome
Aboard



Welcoming the new Exploration & Reservoir Director Dr. Nadeem Ahmad
Ph.D. in Geological Sciences from USA. He has over 20 years of hands-on experience in E&P sector. We are glad to have you as part of our company. MOL Pakistan is a wonderful place to work; offering a challenging environment, opportunities for growth and great people to work with.

Office Humor

For thirty years, Johnson had arrived at work at 9.a.m on the dot. He had never missed a day and was never late .Consequently, when on one particular morning. Johnson did not arrive at work, his absence caused a stir. All work ceased, and his boss, muttering to himself while looking at his watch, came out into the corridor. Finally, precisely at ten, Johnson showed up, clothes dusty and torn, his face scratched and bruised, his glasses bent. He limped painfully towards the time clock, punched in, aware that all eyes were upon him, and said. "I tripped and rolled down two flights of stairs in the subway...nearly killed myself." And the boss said, "And to roll down two flights of stairs took you a whole hour?"



Belated Eid Mubarak to you all.

Rejoicing after an entire month of Ramadan; we all enjoyed a five day spell of Eid holidays. Nevertheless, we would like to happily declare that our production was never curtailed during this time. While we were enjoying the festivities, Production department maintained the average production rate, Business support managed the logistics of Crude & LPG; Administration, HSE & Security department ensured all support measures. Congratulations to all the employees of MOL Pakistan and a special thanks to our colleagues on the field for making it possible!



Creativity is so delicate; a flower that praise tends to make it bloom, while discouragement often nips it in bud. Any of us will put out more and better ideas if our efforts are appreciated.

Have you recently appreciated a co-worker or your employee at work? Is appreciating your colleagues a part of leadership plan and process?

Praise must be made a practice at work, not to increase your likability but more to motivate your employees, improve morale and increase retention at work. How many managers are actually using appreciation to energize their workforce? And, why they should be doing it on a regular basis - appreciation and recognition are critical to talent retention.

Everyone has an invisible sign hanging from their neck saying, "Make me feel important." Never forget this message when working with people - Mary Kay Ash Just saying "Good Job" might not be enough to acknowledge someone's work. Send an e-mail to the employee, describing their work, and if you wish, copy HR department or another senior manager from the team by mentioning the task or the project you want to commend the employee on. Be honest and open about what the employee has achieved. Empathetic employers have happier employees; invest wisely in your people and your company shall retain its talent and render the best in performance. It is very important to establish communication links between employees and managers through specific and timely appreciation.

