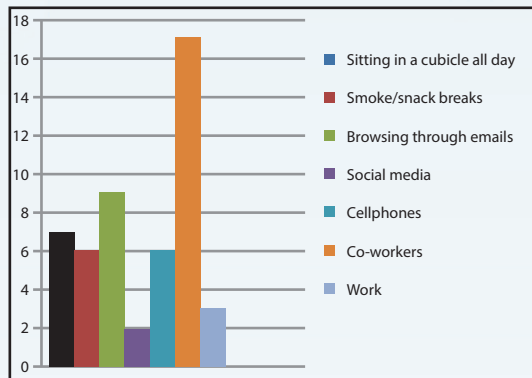


From the Editorial Board

Dear Readers,
We are back with a fresh installment of the E-letter! We value the time you take to go through what we bring you every month. As always you can write to us your thoughts and opinions as your feedback makes this newsletter what it is! So, enjoy the latest edition of your E-letter!

Monthly Poll

We carried a survey from a pool of 50 participants selected at random (disclaimer, for adding credibility to our scientific methods of investigation) from the office to gauge what kept people from showing their full potential at work. And the results are in:



While team work is all the rage these days, we might keep the findings of this survey in hindsight. And for those who believe that "work" keeps them from realising their full potential at work ... all we can say is ... we like your wicked sense of humour!

Internal Academy Launched

The "MOL Pakistan Internal Academy" has been formed by the HR Department for the benefit of the employees. The concept behind the academy demands attention as it focuses on our young employees to increase their awareness of standard industrial practices. The first course of the Academy took place in August for a technical turnout. The participants of the course got the opportunity to interact with the senior and experienced members of MOL Pakistan, who shared their insights on various aspects of the industry. This initiative is not just promising, but also informative for all.

Survey Time

We conducted a survey to ask our staff about paradigm shifts. The question was:

If you could be in charge of the office for one day, what would you change?

We received a number of interesting responses. Our top picks are as follows:

Ahmar - "Reduce printing to go paperless"

Anon - "I would motivate people by informing them how important they are for us, instead of telling employees that due to low oil prices we have to reduce costs, especially the cost incurred when hiring humans who are bad excuses for capital investments".

Anon - " My official laptop!"

Anon - " Draft an official policy favouring power naps"

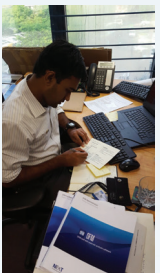
Hira - "Enforcement of job rotations - preventing stagnation and enabling people to learn new skills"

Ziaghum - "I would change and / or install a new lift"



E2C

"Engage, Elevate, Communicate!", welcomed employees to participate in a communication building competition. E2C was organised by CORA Communications, supported by the internees of the department playing a key role in making the event a resounding success. After a tough screening mechanism, 12 participants were shortlisted out of a potential 170 for the final stage. The 12 fiercely competitive contenders fought it out in the final round, cheered and supported by their friends and colleagues. The emerging winners, Ayesha, Zainab and Saba took the event by storm through their sheer intellectual acumen, their knack for teamwork and best of all, having fun! The Comms Team hopes that the E2C proved to be a breath of fresh air in the midst of a typical office routine and provided everyone with a relaxed and fun environment.



CPF MUSICAL EVENING

After the flag-hoisting and cake cutting ceremony on the 14th of August at the CPF, a musical event was arranged in the evening for the employees.

The lead vocalist of Jal band, Gohar Mumtaz, with his talented entourage of musicians took the crowd to a new level of excitement. All present were highly entertained by the band's excellent performance. The event continued till late midnight with the band performing an amazing repertoire of patriotic songs; it was indeed an amazing way to culminate the Independence Day celebrations!