

The Energy of Positive Change!

Message from the Editorial Board

Dear Readers,
We are back with a fresh installment of the E-Letter which is a witness to all the fun and frolic at the office alongside the achievements we've garnered. Let's recollect some of the pleasant highlights of last month.

Production Operations celebrate Zero LTI Success at MOL Pakistan

MOL Pakistan is celebrating a remarkable Health and Safety achievement, of 7 years without Lost Time Injury (LTI) in Production and Facilities Operations. The oil and gas giant in Pakistan has put great focus and emphasis on safety performance since its first operation in Pakistan about 18 years ago.

So what exactly is Lost Time Injury? Lost Time Injury (LTI) is a "lost time" claim created when a worker suffers a work-related injury/disease which results in being off work past the day of accident, loss of wages/earnings, or permanent disability/impairment.

Our professionals at fields work diligently to develop specific programs such as Training and Awareness sessions, HSE inductions, Audit & Inspection Plans and development of SOPs for ensuring safe work environment. The companies 10 lifesaving rules have also helped in achieving this milestone. Efforts have been made to promote positive safety culture in the company.

Commenting on the achievement of the milestone, Head HSE Mr. David Clegg said, "I would like to take this opportunity to congratulate all concerned not only the field staff but those support departments involved in this awesome achievement. I believe that this can be translated into all areas of our operations so that MOL Pakistan becomes a role model of success not only for our Pakistan stake holders but for those throughout the wider MOL community as well. Well done everyone".

The construction of Makori Gas Processing Facility (GPF) was a time when the CPF was fully operational. Within that two year span, no incident occurred or reported at the field despite tough environment and challenging tasks. Meticulous handling of liquid products such as crude oil and condensate was at its peak during GPF construction. Effective monitoring and continuous maintenance of equipment, machinery and associated auxiliary systems helped in achieving the objective of HSE and LTI free production operations. Identification of potential hazards, its reporting and development of mitigation plans, execution and rigorous follow-up by entire team production led to successful seven years of LTI free operations. Annual reviews and follow-up inspections were also part of our overall safety plan. With the induction of GPF operations, Laboratory activity and product testing also enhanced as Liquid Petroleum Gas (LPG) was added to the list of existing products at Makori field. Similarly the number of bowzers required to transport products also increased. With such an extensive and complex facility operation, all this and much more was achieved with the diligence and commitment of MOL's Production Team, contributing to 2530 days i.e. almost 7 years of zero LTI.



Summer Internship Program

MOL Pakistan promotes learning and development of promising youth, keen to pursue careers in the oil and gas sector. The company invests in hands-on-learning of internees for a period of 4-6 weeks during their academic program, providing them exposure to a professional working environment.

MOL Pakistan's Summer Internship Program kick started this June, specifically designed for Bachelor's and postgraduate students, having an excellent academic record. The students belong to various engineering disciplines, Information Technology, Geology, Geophysics, Finance, Business Administration and other relevant areas. All departments at the office put forward their requests for interns, after which more than 50 applications were shortlisted.

The internship allows the students to harness the skills, knowledge and theoretical practice they have learnt in university. Some interns have been accommodated at the Branch Office and others at the Field. The placement of interns is tailored according to their core academic interests and abilities. At the end of the internship program, internees will be awarded with certificates and stipend.

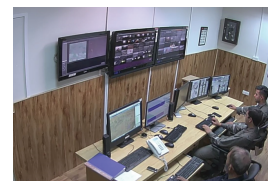
This program not only benefits the interns, it also provides the company an opportunity to build relationships with prominent universities, building the company brand and sourcing competent human resource. We wish all our interns success in their future endeavors and hope that they find it a great learning experience, of working at MOL Pakistan.



Security Centre Revamped!

It is indeed a pleasure to announce that the Security Centre at CPF Makori has been revamped, thanks to the kind support of Projects & Facilities Engineering Team. The upgraded Security Centre will serve as the 'nerve centre', according to the Head Security Col. Zubair Chughtai. It is equipped with diverse, technically advanced and one of a kind security systems, not yet known among the contemporary companies in Pakistan.

Col. Zubair Chughtai has also commended the professional and dedicated disposition of the Technical Security staff, led by Assistant Security Officer, Saqib Hussain, who worked hard, round the clock for this upgrade. This initiative would not have been possible without the guidance of the Field Security In-charge and Field Security Officers at the CPF. Now with the requisite communication, far-reaching sight, sophisticated gadgets and the expertise to respond, Col. Zubair Chughtai welcomes all staff members to feel free and reach out to the Security Centre for any required support.



Welcome to the MOL family

Salman Ali
Deputy Chief Procurement Officer

