

Message from the Editorial Board

Dear Readers,

Welcome to a fresh installment of the E-letter! We hope you had a blissful Ramadan in spite of the heat waves and water shortages. We trust everyone celebrated a blessed Eid with their family, near and dear ones. With that, let's take a look at some of the recent highlights of the past two months. Happy Reading!

Female Engineers MOL Programme | May 10, 2018

Captioned "Are you a woman of tomorrow?" MOL Group launched this scholarship programme where universities across MOL Group's operational footprint were selected. From Pakistan eight (8) universities were shortlisted for participation. The programme is one of MOL Group's key initiatives on the Group's diversity and inclusion Roadmap since 2016, and is targeted towards female students majoring in disciplines such as Geoscience, Petroleum Engineering, Chemistry, Petchem and other fields of STEM (Science, Technology, Engineering and Mathematics) studies.

The programme is aimed to increase the proportion of women in technical roles in an industry that is quite male dominant. We can say for a fact that females are generally offered few career opportunities than their male counterparts and work much harder to prove their worth. Moreover, one can hardly find females in executive roles across the Oil and Gas Industry. Interactive sessions were held in universities for the benefit of female students enrolled in their undergraduate studies to make them aware of what the scholarship offered.

This year, out of a pool of 45 applicants who took part in the programme from Pakistan, 12 best candidates ended up passing the game filter. After going through a rigorous and

predefined selection criteria, 3 shortlisted students were invited for the grand finale in Hungary where they went head to head with the other candidates, delivering presentations on Diversity and Inclusion and appearing for personal interviews. The representatives from Pakistan included three enterprising ladies namely, Manhal Mumtaz (UET, Lahore), Sadeeda (NUST, Islamabad) and Fatima Waheed (GIKI).

Manhal Mumtaz, who is enrolled in the Mechanical Engineering programme, stood out as one of the three finalists to be awarded the scholarship, the other two being Iva Ćuk (Croatia) and Michaela Horváthová (Slovakia). These lucky winners will be awarded a scholarship, an opportunity to participate in an international Oil & Gas Conference and possible employment with MOL Group.

We extend our heartiest congratulations to the lucky winners especially Manhal for representing Pakistan and making us proud. We hope that the Female Engineers MOL Programme will continue to offer a platform for these enterprising ladies to develop their skills, extend their knowledge in the oil & gas industry and realize their true potential.



Golden Barrel Awards | May 29, 2018

The Golden Barrel and the HSE Chairman awards are announced each year for teams to submit their innovative business or HSE projects and win valuable prizes. In line with MOL Group's idea of acknowledging big achievements, the Golden Barrel award is set to showcase collaborative and innovative achievements that lead to profit, value creation, growth and customer engagement which result in creating a significant positive business impact.

The winners of this year's Golden Barrel Award competitions were announced during the MOL Group Leadership Summit in Siófok, Hungary where Team Production was the winner from Pakistan. The title of their project was '100% capacity enhancement of produced water treatment and injection facility with 1% CAPEX'. The winners were presented shields as a token of appreciation during a Townhall meeting held at MOL Pakistan Branch Office on June 22nd by MD/CEO Dr. Gabor Vakarc. MOL Pakistan extends heartiest congratulations to our COO Mr. Ahmed Nawaz and our Senior Production Engineer, Mr. Irtiza Hassan on this brilliant achievement!

GROWWW Group Team Task Competition 2018 | June 06, 2018

This year, the GROWWW Group Team Task Competition 2018 kicked off on June 06 in Százhalombatta, Hungary, where six teams of 2017 Growwwers competed under the watchful eyes of the jury comprising of Group-level leaders. As a mandatory part of the Business Education Programme, Growww Teams presented a topic related to MOL Group 2030 strategy from their areas of profession.

It gives us immense pleasure to announce that Team Pakistan stood at second place in the competition. The winners received certificates and prize money worth 700 Euros each. We are proud to state that four bright Engineering and Science majors (Bisma Shaukat, Humera Ahsan, Shahzeb Zafar and Umer Noor) were our representatives from Pakistan. The team brilliantly presented the topic, "Operational Optimization and Energy Audit" giving suggestions according

to their individual expertise and skill. Very happy regarding this international exposure, Umer Noor (Production) expressed how this experience helped in his personality development during his stay in Hungary.

Bisma (HR), found the experience exhilarating as she got the opportunity to create connections with other Growwwers from different countries and made memories that will stay with her forever. Way to go Team Pakistan!



2nd MOL Pakistan Night Cricket Cup | June 08, 2018

With nail biting battles taking place at the T-20 Tri-Series, the HR Department at MOL Pakistan took the excitement up another notch by taking the Branch Office to the pitch at the Shalimar Cricket Ground in F-6, Islamabad.

After aftaari and well into the night, the Shaheens, Qalandars, Dynamites, Crusaders, Sher, Gladiators, Markhor and Avengers entered the field, bounding with energy. The smell of strong competition was in the air as teams took their position to battle against each other. Females from various departments excellently played the role of Team Managers and cheered their teams on.

In total, seven matches were played during the tournament including four league matches, two semifinals and a grand finale. Qalanders Vs. Avengers, Crusaders Vs. Shaheens, Sher Vs. Dynamites, and Markhor Vs. Gladiators. In the semifinals, Shaheens defeated Markhor while Sher knocked out Qalanders to make their way into the final and fight for the ultimate glory.

The final between the Sher and Shaheens proved to be a nail biter, with smashing hits and falling wickets in a nerve racking situation. Finally, the Shers took the match by storm and



seized the trophy after their cutthroat battle to become the Night Cricket Cup Champions. Junaid Abbasi (Shaheens) won the award for Best Batsman whereas Abdullah Afridi (Sher) secured the Best Bowler award.

A delicious sehri followed as the match came to a close and the players quenched their thirst with a tall glass of Lassi in the sweltering, summery night. All in all, it was a splendid opportunity for the MOL Pakistan family to show some sportsmanship in an environment full of energy.

MOL Pakistan Annual Aftaar/ Dinner | June 13, 2018

The Shamadan Hall at Islamabad Serena Hotel sprung alight as guests seated themselves at MOL Pakistan's Annual Aftaar/Dinner. Keeping the yearly tradition alive, CORA Administration organized this beautiful gathering for the Branch Office employees during the holy month of Ramadan. The occasion was hosted to welcome MOL Pakistan's new MD/CEO Dr. Gabor Vakarcs and DMD/CFO Mr. Andras Madi. The auspicious occasion commenced as everyone indulged in the sumptuous fare of delicious Aftaar delicacies, Serena Hotel offered. All in all, a truly elegant arrangement, combined with beautifully served dinner made for a memorable night.

Eid Celebrations at CPF/GPF June 16, 2018

Eid celebrations at MOL Pakistan's Central Processing Facility were held on a bright Saturday morning after employees offered the traditional morning Eid prayers at CPF mosque. Since the field employees are on duty, away from their families and loved ones, even on national holidays, the field management arranges exciting activities for them to celebrate such occasions.

On Day 1 the staff engaged themselves in a thrilling match of volleyball and tug of war followed by a hiking trip. On Day 2 a movie was showcased at the field auditorium followed by lunch at the field grounds. The eventful day came to a close with everyone enjoying a live musical evening followed by a scrumptious BBQ dinner to end the festivities.