

The Energy of Positive Change!

Message from the Editorial Board

Dear Readers,
Welcome to the combined July/August issue! August has been full of long breaks and it's good to be back in business after the extended holidays. We hope everyone enjoyed a happy, meaty, Eid with their family and loved ones! In this issue, we cover MOL Pakistan's recent achievements and the highlights of the past two months.

Town Hall with Dr. Berislav Gaso at MOL Pakistan

MOL Pakistan was honoured to receive Dr. Berislav Gaso, Executive Vice President E & P MOL Group and Mr. Jozsef Simola Group CFO, visiting from the Head Quarter in early July. Dr. Gaso addressed MOL Pakistan colleagues at a Town Hall where he commented, "MOL Pakistan has entered a new and dynamic phase that provides plenty of incentives for each one of us to be equally ambitious and grow with the company." He added that, "Pakistan is a key asset for MOL Group, but in order to keep the business streamlined and strategically focused, some changes have had to take place. This should be viewed as essential and positive".

Dr. Gaso also awarded the winner of the Female Engineers MOL Programme 2018, Pakistani student Manhal Mumtaz, who topped the programme and brought honour to Pakistan. We wish Manhal the very best in her future endeavours.

Dr. Gaso had meetings with important government dignitaries and high officials of the industry in his visit to Pakistan.



Celebrating Independence Day

As the 71st anniversary of Pakistan neared, people all over the country were seen enthusiastic to celebrate it especially with the settling in of the newly elected Government.

The Independence Day celebrations were carried out with full fervour and enthusiasm at the Central Processing Facility (CPF) in Karak, Khyber Pakhtunkhwa. Organized in the CPF auditorium, the colorful event was attended by 250 staff members. The celebration commenced by showcasing of the Independence Day Parade. Proceeding the parade, attendees gathered for the flag hoisting ceremony, and national anthem.

Summer Internship Programme

MOL Pakistan promotes learning and development of promising youth, keen to pursue careers in the oil and gas industry. The company invests in hands-on-learning of interns for a period of 4-6 weeks during their academic programme, providing them exposure to a professional working environment.

MOL Pakistan's Summer Internship Programme kick started this July, specifically designed for Bachelor's and Postgraduate students, having an excellent academic record. The students belong to various disciplines like Information Technology, Geology, Geophysics, Finance, and Business Administration. All departments put forward their requests for interns, after which more than 70 applications were shortlisted.

The internship allows the students to harness the skills, knowledge and theoretical practice they have learnt in university. Some interns have been accommodated at the Branch Office and others at the Field. The placement of interns is tailored according to their core academic interests and abilities. But this time around the process was more streamlined, the internship programme is inclusive of life insurance and medical claim, up to a certain amount for all interns this summer, besides a stipend and certificate awarded at the end of their term with MOL Pakistan.

This programme not only benefits the interns, it also provides the company an opportunity to build relationships with prominent universities, building the company brand and sourcing competent and skilled human resource. We wish all our interns success in their future endeavors and hope that they find working at MOL Pakistan, a great learning experience.



After the cake cutting ceremony, a friendly game of cricket was played with live food stations of Jalebi etc. Over all it was a fun filled, festive occasion for our staff at the CPF.

The Islamabad Office not to be left behind, celebrated the Independence Day with great zeal on the 16th of August, 2018. The HR Department arranged a short ceremony on the 5th floor of the Islamabad Branch Office, where the staff engaged in an eventful experience that highlighted the significance of the occasion. The event started off with an opening speech given by Mr. Karl Craven, Director HR,

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followed by a welcome speech delivered by Mr. Andras Madi, DMD/CFO.

A “National Dress Walk” was organized where employees were encouraged to participate by dressing up in traditional dresses showcasing their respective provinces. The best dressed male and female colleagues were presented with gift vouchers, the winners of the Walk were Mr. Ammar Bin Ikram from HR, Mr. Rai Hamood from Exploration; Ms. Hina Bangash from Administration and Ms. Rahat Bibi from Community Development.

As the festivities of the ceremony continued, a collection of



national songs and patriotic melodies played in the background to capture the spirit of independence. The event concluded by MOL Pakistan DMD/CFO, Andras Madi and COO, Mr. Ahmad Nawaz, who led the Azaadi cake cutting ceremony. Food and refreshments were then served to the attendees marking the end of the Independence Day celebration.



Eid-ul-Azha at CPF

Muslims all across the globe look forward to celebrating one of the most important festivals in the Islamic calendar with prayers, family get-togethers and animal sacrifices. But then there are individuals who even on these special occasions, are undertaking their duties. Like the armed forces of any nation, and for us, our hardworking and dedicated staff manning the field and wells in the middle of nowhere.

Celebrating the auspicious occasion of Eid ul Azha, an Eid Festival was hosted at MOL Pakistan’s CPF. The event was aimed to revive the traditional spirit of celebrating Eid by bringing everyone together under one roof where they could enjoy the festivities of the joyous occasion. Spread over three consecutive days, the festival was packed with exciting games, movie shows, lucky draw, group events and traditional food. The festivities commenced on the first day of Eid at 7:30 am by the offering of Eid prayers, followed by breakfast at 8. After that, everyone headed to the CCR for appreciation of the staff on duty. Lunch was served in the afternoon and everyone was invited to participate in the lucky draw, the results of which were announced prior to dinner.

Exciting games were scheduled on all days inclusive of a blindfold race, a football match, a game of tug of war, a badminton tournament, a three legged relay race and a volleyball match. Interested candidates willing to participate in their game of interest, were placed in teams and assigned an opposing lineup to compete against. Exciting gifts and prizes were distributed amongst the participants and special gift vouchers were awarded to the winners. Further adding to the entertainment were movie shows arranged for the last two days at the CPF auditorium. MOL Pakistan yet again lived

up to its reputation for flawlessly planning the 3-day Eid-ul-Azha Extravaganza.

