

The Energy of Positive Change!

Dear Readers,

Welcome to the September issue of the E- letter. In this edition, we will be bringing you up-to-speed with the latest developments at MOL Pakistan. Starting off with the Bowling Championship to the achievements of our employees highlighted at the Town Hall, this issue will fill you in with all the details. Happy Reading!

▶ THE BOWLING BATTLES

The long-awaited 3rd Bowling Championship organized by MOL Pakistan HR Department, took place on September 12, 2018 at the Mega Zone in F-9 Park, Islamabad. From the overwhelming response received by the participants to the striking skills demonstrated on the day of the competition, the entire event was booming with exhilarating energy and excitement. Aimed at creating a collaborative culture and to encourage team building abilities, team formation was rendered across functionally to diverse talent and aptitude.



The 3rd Bowling Championship 1st place trophy was awarded to “The Sappers”, recognized by an extraordinary team-leading performance by Mr. Irfan Khan, captain of the winning team, who made a commendable hat-trick of winning the 1st place trophy three times in a row with a different team each time. 1st Runner up trophy was awarded to the team “Hawks” with Mr. Raja Hassan Ali as team captain and the 2nd Runner up trophy was given to “Sher Dils” with Mr. Khawaja Abdur Rehman as captain of the team. Top scoring male was Mr. Fahad Bangash from Drilling and Top Scoring Female was Ms. Rahat Bibi from Community Development, each were presented with an award for their top game.

▶ TOWNHALL

The quarterly Town Hall meeting was organized on September 13, 2018. The event started off with Mr. Muhammad Omer Saeed, acting Head of SD & HSE, presenting a safety moment highlighting the six main causes of accidents at home and in the workplace. MD/CEO MOL Pakistan, Dr. Gabor Vakarcs, emphasized upon the importance of trust being a fundamental ingredient to a healthy workplace environment.



The “Innovation Award” was presented to the team, which successfully worked on the completion of the Cold Box modification job at the field. This achievement by the Process and Maintenance teams has resulted in an increase in the recovery of LPG, and has subsequently added on to the revenue of the company till the life cycle of the GPF. The recipients of the award Process Section are: Mr. Kashif Hafeez, Mr. Irshad Ali, Ms. Alveena Azeem, Mr. Hanifullah – Production Operator, Mr. Nadeemullah – Boardman, Mr. Adeeb Shah – Boardman and Mr. Muhammed Khalid – Production Operator; from the Maintenance section: Mr. Adeel Ahmed, Mr. Muddasir Nazar, Mr. Aslam Hameed, Mr. Muhammad Rizwan, Mr. Munir Khan, Mr. Kashif Reyhan and Mr. Sohail Shakeel.

The “Transparency Award” was presented to Mr. Bashir Ahmad – Security Guard and Mr. Muhammad Ijaz – Staff Car driver, for demonstrating exceptional honesty and support for the company as well as their service in protecting the company and its assets beyond the call of duty. To promote a culture of safety in the company, the “Safety Champion of the Month Award” will be given at the field every month. The Safety Champion Award for the month of June 2018 was presented to Mr. Muhammad Sharif - Instrument Technician, Mr. Kashif Alam Khan - DCEP for July 2018 and Mr. Dawood Khan - Deputy Production Foreman for August 2018.

Special Awards” were presented to the staff who performed exceptionally in response to accidental hazards and was granted to Security Guards, Mr. Abbas Khan, Mr. Mohammadi Shah and Mr. Azmat Ullah, for their timely response to prevent theft from the pipe yard at the CPF, while identifying the intruders. Their prompt action helped in recovery of the stolen goods and prevented a loss of USD 17000 to the company. Another award was presented to Mr. Zahid Amin for the Pipe Leak incident, where he had identified an attempted Hydrocarbon leak and theft point. His actions not only prevented the theft but also avoided acute reputational loss to MOL Pakistan.

DMD/CFO MOL Pakistan, Mr. Andras Madi took the stage and talked about the results of the recently conducted Salary Survey. Afterwards, Mr. Madi introduced the new Director HR MOL Pakistan, Mr. Muhammad Khaleeq, who gave an enthusiastic and energy filled speech on “putting people first”, garnering a heavy ovation from the audience. At the end, MD / CEO MOL Pakistan, Dr. Gabor Vakarcs called upon Group Regional Vice President Middle East Africa & Pakistan, Mr. Ali Murtaza Abbas, DMD/CFO MOL Pakistan, Mr. Andras Madi and COO MOL Pakistan, Mr. Ahmad Nawaz to host the Q&A session.

WELCOME TO MOL PAKISTAN

MOL Pakistan welcomes Mr. Muhammad Khaleeq who has joined MOL Pakistan as the Director Human Resources, from September 3, 2018. With a career span of over 40+ years and experience in multiple fields, Mr. Khaleeq will be responsible for the development of MOL Pakistan’s HR function. We welcome Mr. Khaleeq and wish him success in his new role.

