

The Energy of Positive Change!

Dear Readers,

Introducing you to the final issue of the E-letter for the year 2018. Another year full of memorable recollections and cheerful times has gone by. December 2018 was indeed very exciting for all of us at MOL Pakistan and this issue will update you regarding all the events that took place. Wishing everyone a Happy New Year with success and happiness!

► MOL PAKISTAN FAMILY GALA 2018

Family fun days are becoming an increasingly popular form of corporate events, with families enjoying a blend of different activities, fun and games - all in one, well-planned occasion. MOL Pakistan's Family Gala has truly become a "can't-miss" outing for all employees and their families. The Family Gala is aimed to provide everyone with an opportunity to engage in a relaxed atmosphere and share a part of their personal lives outside the office environment with endless fun, games and activities.

The event was held on a sunny morning at the F-1 Traxx, Lakeview Park in Islamabad. The place is spread over four acres, fully equipped with entertainment for all ages. The event was inaugurated by the DMD/CFO of MOL Pakistan, Mr. Andras Madi followed by a humorous and heartfelt speech given by the Head of the HR Department, Mr. Muhammad Khaleeq, warmly welcoming everyone to the exciting event.

The families indulged themselves in various activities including games and singing, topped with a delicious lunch and fun snacks for the children. As we all know, there's nothing more entertaining than pleasant humour at family gatherings; "Muaaz and Bhatti", widely known for their expressiveness and remarkable sense of humour, brought laughter and smiles for everyone. To add more fun and frolic, families were brought together on-stage for competitions like "Tie A Knot", "Balloon Pyramid", "Game of Ping Pong" and "Dumb Charades" besides outdoor sports like "Paintball Competition" and "Go Karting Formula 1 Racing".

A surprise sub-event was arranged after the lunch break where everyone was invited to welcome the famous singer, Amanat Ali, a young, multi-talented Pakistani vocalist known for his soulful voice. His outstanding musical performance truly lifted everyone's spirits and was appreciated by infinite cheering from the crowd. The event went on and the children were given unlimited access to different games such as the Bumper Cars, Train Rides, Jumping Castle, Motion Rides and other fun activities. Families cheered for members as they played against each other to win exciting gifts.

By the end of the evening, the Family Gala finally came to a conclusion. The CORA Administration team was appreciated for their flawless coordination in organizing the well-thought-out event. Muaaz and Bhatti received a huge round of applause for being excellent hosts and the Top 5 Racers of GO karting and the winning team of the Paintball Competition were presented with valuable prizes while the children were given the prized goodie-bags. MOL Pakistan employees and their families went home happy and content taking with them exciting stories to share with their loved ones.



► THE CHRISTMAS SWEATER DAY



Christmas time brings with it lots of great things, spending time with family and friends, enjoying delicious holiday meals, and sporting cheerful holiday attire! Just like every year, MOL Group proudly celebrated its diversity this year as well, by inviting everyone to participate in "The Christmas Sweater Day" held on the 14th of December, 2018. The Christmas sweater trend has become a ubiquitous feature of the holiday season. Lurking in the murky depths of almost everyone's wardrobes is a colourful, brash and highly embarrassing novelty Christmas jumper which, were it not for The Christmas Sweater Day, would probably never see the light of day. The Christmas Sweater Day reminds us all that it's time to stop being ashamed of the contents of your wardrobe and flaunt the silly and embarrassing sweaters that we forsake. CORA Communications invited all MOL Pakistan employees to wear their brightest and most festive Christmas sweaters and turn a casual Friday into a bright and happy parade in front of the Christmas tree and take celebratory photographs.

► COFFEE CORNER SESSIONS AT MOL PAKISTAN

The first step involved in developing a relationship between a leader and its team is to build rapport. Managers who engage in everyday conversations with their team members invariably expose a side of themselves that takes them from the realm of "the boss" to a place of "the leader who is also human". MOL Pakistan has introduced the idea of 'Coffee Corner Sessions' within MOL Pakistan where the employees will be provided with a platform of informal interaction with the leaders of MOL Pakistan, which will not only contribute towards developing an open culture but will also improve communication within the organization. Similar sessions will be arranged at MOL Pakistan field site during leadership visits.

A registration link was circulated to all employees where the first fifteen to register were invited to attend the Coffee Corner Session, the first one which was arranged with Mr. Andras Madi, DMD/CFO of MOL Pakistan. The participating attendees at the session took the liberty to share their opinions on current company operations and displayed their thoughts on how to further improve business results while others talked about the way forward and future business strategy on growth and progression. Mr. Andras Madi attended to all the participants individually and provided meaningful responses to their questions. The major action point identified as a result of these sessions was to bridge the communication gap between the employees and leadership of the organization which not only helps bring people together but also strengthens teams and company relationships.



► WELCOME TO MOL PAKISTAN



MOL Pakistan is pleased to welcome Mr. Shaheen Tirmizi who has joined MOL Pakistan as the Head of Administration from December 3, 2018.

Mr. Tirmizi has over 40 years of multi-dimensional experience in the Armed forces and in the Oil & Gas Industry. He has experience in handling multiple Administration facets like Facilities Management, Expats facilitation, Fleet management and Field operations management etc. We welcome Mr. Tirmizi and wish him success in his new role.