

The Energy of Positive Change!

Dear Colleagues,

Welcome to the February 2019 E-Letter! This current issue will update you with the happenings at MOL Pakistan for the month, so let's get reading ...

► MOL PAKISTAN CROWNED OIL & GAS T20 CRICKET CHAMPIONS

Slow and steady indeed wins the race! Culminating in a thriller of a match played between the cricket teams of MOL Pakistan and OGDCL, at the Diamond Cricket Ground, Islamabad, and MOL Pakistan outperformed OGDCL to lift the winning trophy of the Oil & Gas T20 Cricket Tournament 2018/19.

MOL Pakistan won the toss and elected to bat first. Zarak Khan scored a big 73 when his team was 4 down over just 12 runs. He hit 7 boundaries, 4 huge sixes in his innings. Huzaif Shah contributed as well with an additional 36 runs that included 4 boundaries. MOL Pakistan made a total of 153 all-out in 20 overs. OGDCL fell short of 10 runs as it scored 143 runs for 7 in twenty overs.

The match was witnessed by a large number of audience, including families of the participating teams of the tournament. Mr. Zahid Mir, MD/CEO OGDCL and Mr. Andras Madi, DMD/CFO MOL Pakistan were also present to witness the action-packed final and supported their respective teams. Haris Nisar, of MOL Pakistan was declared Man-of-the-Match while Huzaif Shah, of MOL Pakistan was declared the Best Fielder. Hats off to Irfan Khan's brilliant yet consistent captaincy over the years that has kept alive the competitive spirit of the players, not to forget the full support of Mr. Jawad Ahmed, the Chief Selector and Mr. Ali Yasin, the Team Manager.

MOL Pakistan wishes the entire team a hearty congratulations for their exceptional team effort and superb performance in the matches played, with a special mention of the final.



► COFFEE CORNER SESSION AND LUNCH WITH COO OF MOL PAKISTAN



Employees who feel valued and appreciated by their leaders are infinitely more likely to go above and beyond the call of duty for their company and hold themselves accountable for their tasks at hand. MOL Pakistan believes that informal and interactive sessions between the employees and higher management will help promote a collaborative work environment for all.

Mr. Ahmad Nawaz, COO MOL Pakistan, met with the employees of MOL Pakistan at the 3rd Coffee Corner session on January 17, 2019. Mr. Nawaz started off by sharing his success story, of how destiny got him to excel in the petroleum sector, his story, indeed, kept everyone interested in knowing more.

Goal commitments and hard work is the degree of determination one uses to achieve success and excellence, he believes. He discussed that additional business development efforts by MOL Pakistan are expected, Mr. Nawaz believes that MOL Pakistan's future is bright and that everyone should give their 100% at work.

In order to minimize communication barriers between teams, MOL Pakistan's HR department launched a programme called "Lunch with the Leadership". An informal, interactive lunch session was arranged on February 12, 2019, with Mr. Ahmad Nawaz and the Reservoir Engineering team at the Café 1969, in Islamabad, where Mr. Nawaz shared his views regarding MOL Pakistan's future operations, production optimization and unexplored, yet major opportunities.

Positive feedback has been received regarding the commencement of these interactive and informal sessions. MOL Pakistan has always believed that effective communication is the building block of an organization and that the importance of honest and open communication can never be over-emphasised.

► TOWNHALL WITH MOL GROUP COO UPSTREAM, MR. THOMAS QUIGLEY



MOL Pakistan organized its Town Hall meeting at the branch office on February 20, 2019. Dr. Gabor Vakarcs, MD/CEO MOL Pakistan, commenced the meeting by warmly welcoming Mr. Thomas Quigley, MOL Group COO Upstream, to the Townhall.

Major achievements of 2018 and further aspirations for 2019 were shared by Dr. Gabor Vakarcs. Followed by Mr. Quigley's presentation on the achievements of MOL Group for this quarter. MOL Group Regional Vice President Middle East, Africa & Pakistan, Mr. Ali Murtaza Abbas, then took the stage and spoke about the impact of the changing economic and political climate in Pakistan, MOL Pakistan CSR initiatives, business development projects, commercial achievements and challenges.

Mr. Thomas Quigley & Dr. Gabor Vakarcs then distributed awards to high achieving staff of MOL Pakistan. The "Golden Barrel & HSE Chairman Award 2018" was presented to Mr. Ahmad Nawaz, COO MOL Pakistan, and Mr. Irtaza Hassan, Deputy Chief Production Engineer. "Best Lessons Learnt for the establishment of Tolanj Processing Facility (TPF)" was awarded to Mr. Khawaja Abdul Rehman, Senior Project Engineer, P & FE Department.

To recognize and encourage further talent, every month, two employees (one from the branch office and one from the field) will be made "Champions of the Month". Mr. Dawa Jan, Production/Compressor Operator (L-2) and Mr. Zaheer Ahmed, Senior Reservoir Engineer were titled "Champions of the Month" for January 2019 and were presented with Mascot Awards for their positive attitude, productive behaviour and demonstration of exceptional efforts in delivering beyond assigned targets.

Furthermore, to encourage creativity and employee talent, MOL Pakistan Photography Competition 2018 was launched as a platform for all employees to participate and exhibit their photography skills. With 500+ submissions, the top three winners to receive the "Photography competition 2018" certificate and prizes were: 1st Position - Mr. Huzaif Shah, Security Centre In-Charge (Security Department), 2nd Position - Mr. Fawad Fida, Deputy Stock Management (Corporate Services Department) and - 3rd Position, Miss. Aneesa Manzoor, Assistant Production Engineer (Production Department). Additionally, the top 12 photographs will be featured in MOL Pakistan's corporate giveaways of 2019. The Town hall meeting concluded with a Q&A session which was directed by Mr. Thomas Quigley, Mr. Ali Murtaza Abbas, Dr. Gabor Vakarcs, Mr. Andras Madi and Mr. Ahmad Nawaz. The Townhall concluded with Mr. Thomas Quigley thanking everyone for their commitment and dedication towards the company and encouraged everyone to keep up the good work.

► MOL PAKISTAN'S ANNUAL DINNER 2018

The expansive lawns and theme of Café 1969 take you back to the era of the 1960's. MOL Pakistan MD/CEO, Dr. Gabor Vakarcs, hosted the company Annual Dinner on February 25, 2019. The beautiful garden space around the café was covered with a bright and spacious marquee with around 130 staff members joining for the festivities. Dr. Gabor Vakarcs proudly acknowledged the champions of the Oil & Gas Cricket Tournament by presenting accolades and certificates to the members of the winning cricket team of MOL Pakistan for their brilliant performance at the OGCC 2018/19. Dr. Vakarcs concluded the pleasant evening by thanking everyone for their services and hoped that MOL Pakistan's journey will remain rewarding and fulfilling for all.

