

The Energy of Positive Change!

Dear readers

With all the packing and shifting, last month was very hectic and busy for everyone. We welcome you all to the new premises and hope that you have now settled in. This issue will bring you up-to-speed to all the recent happenings at MOL Pakistan. Happy Reading!

PRIME MINISTER IMRAN KHAN MEETS EVP AND RVP MOL GROUP

MOL Group Executive Vice President, Dr. Berislav Gaso, accompanied by MOL Group Regional Vice President Middle East Africa and Pakistan, Mr Ali Murtaza Abbas, paid a courtesy call on the Honourable Prime Minister of Pakistan, Mr. Imran Khan.

Dr. Gaso briefed the Prime Minister on MOL Group and its global footprint, with a special emphasis on MOL Pakistan as a key player in its production portfolio. He expressed his interest in expanding MOL's presence in Pakistan.

Dr. Gaso commented, 'Pakistan is an important asset for MOL Group and we are happy to show our commitment towards developing the energy sector of the country. With our successful track record of 20 years, we look forward to many more in Pakistan'.

Prime Minister Imran Khan commented, "I am fully aware of MOL Pakistan's successful track record in the TAL Block, their CSR efforts in Khyber Pakhtunkhwa are unprecedented. I am especially appreciative of the hard work put in by Ali Murtaza Abbas and extended my support to the company for their further interest and investments in Pakistan".



WELCOME TO THE NEW OFFICE!

MOL Pakistan's Islamabad Branch office has moved to a new premise. This new office is located at the Islamabad Stock Exchange Tower, 55B, Jinnah Avenue, Islamabad. MOL Pakistan has acquired two and a half floors, 17th (North & South), 18th (North & South) and 19th (South). Employees of MOL Pakistan have also been facilitated with proper parking space in Basements 1 & 2. The overall security of the building is administered by the ISE Towers, with 130 security cameras, scanning machines and razor wires around the building. This new building will address the true corporate representation of MOL Pakistan.



GROUP E&P TOWNHALL MEETING



MOL Group E&P Townhall meeting was held on the 21st of March 2019 and was hosted by the Executive Vice President Upstream MOL Group, Dr. Berislav Gaso at the Head Office in Budapest, Hungary.

Employees at MOL Pakistan gathered on the 5th floor of the Islamabad Branch Office where the meeting was live-streamed for the local upstream colleagues. The meeting started off with an HSE moment after which Dr. Gaso briefed everyone on the company's major achievements in terms of production, new investments and future plans. He updated everyone on Project One, which is a new governance model that will encourage faster decision making, clear ownership and greater accountability.

Dr. Gaso emphasized on the importance of developing a work culture that promotes open communication, in turn leading to powerful teams and relationships to achieve successful outcomes.

Dr. Gaso, keen to instigate a safe platform for all employees to bring their concerns, introduced the use of "Sli.do", a tool that lets participants ask questions, anonymously, from any device and vote for the ones they like the most. With that in hindsight, Dr. Gaso then addressed some queries displayed by the audience on Sli.do and provided meaningful responses to their concerns. The Townhall ended with Dr. Gaso appreciating everyone for their honesty and encouraged more participation in terms of open and honest communication at the workplace.

DINNER WITH THE LEADERSHIP AT CPF



Ideally, everyone seeks a work environment that is encouraging towards open communication. Organizations that allow employees to voice their concerns freely, see increased retention and stronger performances without worrying about potential ramifications. In line with all the efforts of promoting enhanced communication and team spirit, MOL Pakistan arranged a 'Dinner with Leadership' for the employees at the CPF.

MOL Pakistan COO, Mr. Ahmad Nawaz, led an informal interaction with the field employees at the CPF cafeteria appreciating everyone for their dedicated service at the field site. He also talked about MOL Pakistan's achievements, challenges and future over a hearty meal. "An open culture increases the odds that difficult issues will be raised and resolved, ensuring that the company will realize its full potential and optimize its resources". Mr. Ahmad Nawaz emphasized that he promises to bridge the communication gap with the field employees, getting to know each other will in turn assist in achieving common goals and objectives more effectively and efficiently.

2ND COFFEE CORNER WITH DMD/CFO

In continuation of an informal, interactive discussion between the employees and higher management, a 2nd Coffee Corner session was arranged with MOL Pakistan DMD/CFO, Mr. Andras Madi, on 12th of April 2019.

He provided an insight on the importance of skill development for any employee seeking to progress in their career. It was quite encouraging to know that MOL Pakistan is no less than other subsidiaries when it comes to competency and human resources. When asked about the biggest challenge he faced in MOL Pakistan, he spoke about his initial struggle to improve the structure and process of the organization which, by now, has improved significantly.

Mr. Madi talked about his aspiration to take MOL Pakistan forward in terms of business operations so the company continues to deliver results at a global level. He stated that he is determined to bridge the communication gap between hierarchal levels and strongly believes that open communication builds stronger teams and workplace relationships. Mr. Madi emphasized the importance for people to be creative, independent and more solution focused, he advised everyone to not be afraid from taking initiatives at work.

