

The Energy of Positive Change!

Dear Readers,

Welcome to the September issue of the E-letter, it was one of the quieter months this year, so let us fill you in with the latest happenings.

▶ BEHAVIOUR-BASED SAFETY TRAINING AT MOL PAKISTAN

The SD & HSE Department at MOL Pakistan organized a Behaviour-based Safety Training session in collaboration with OSALP International (Occupational Safety and Loss Prevention) at the Islamabad office. OSALP has conducted this training in more than 13 countries worldwide, and is focused on building an effective organizational safety culture.

The Behaviour-based Safety Training encourages a workplace culture where the employees actively prevent the occurrence of major and minor accidents by observing and intervening when at-risk behaviors and conditions are observed; key takeaway being that there is a formal way of intervening in at-risk behaviours and unsafe conditions. This leads towards improvement in the retention of safe practices at the workplace.

The training session revolved around the identification and understanding of unconscious behaviour, un-necessary risk and the implementation of a methodological approach in intervening in un-safe situations. During the training session, the trainer used a hybrid of training methods, like group discussions, interactive videos, scenario-based actions and practical exercises, to keep everyone interested and involved.



▶ TEAM BUILDING SESSION AT BHURBAN



Realizing the importance of our Blue Collar Employees as the backbone of the company and operations, a special team building session was conducted to ensure high levels of motivation and engagement. Lending assurance that the leadership is committed towards their growth and development, keeping up their performance levels.

MOL Pakistan COO, Mr. Ahmad Nawaz and MOL Pakistan Director Production, Mr. Mohammad Zaheer Alam joined the colleagues for some of the planned activities. The event was held in Bhurban and there were a total of 53 participants.

▶ EMPOWERING THE WOMEN OF TODAY – FEMP

MOL Group launched the Female Engineers MOL Programme 2019 on the 4th of September for 29 universities in 6 countries worldwide. The scholarship programme now in its third year, is a programme designed for female students who are pursuing undergraduate degrees in the fields of Geoscience, Petroleum Engineering, Chemistry, Petchem and other fields of STEM studies, (Science, Technology, Engineering and Mathematics).

As part of its commitment towards empowering young women to become future leaders in the Oil & Gas industry, MOL Group has launched its campaign in Pakistan to reach out to future female leaders of the country. This year 10 universities from Pakistan have been selected for participation, and MOL Pakistan Team HR along with Team Communications & External Relations are doing the rounds to encourage the students to participate.

