

The Energy of Positive Change!

Dear Readers,

Welcome to the November issue of the E-letter. It has been a month full of vim and vigour, from Group level photography contests to LTI Free Operations' celebrations! So, read on ...

COFFEE CORNER SESSION WITH TAMAS SZAKAL

To boost employee engagement, the staff at MOL Pakistan were invited to participate in a Coffee Corner Session with Mr. Tamas Szakal, MOL Group Vice President of SD & HSE, on November 18, 2019.

Mr. Szakal talked about the importance of HSE procedures and inculcating these through schools and universities. He laid emphasis upon sharing the knowledge through conferences or temporary assignments, suggested formalizing safe practices through Process Descriptions that can be linked to the upcoming HSE Area Book.

Mr. Szakal also led a discussion on the Group PSFM, particularly MOL's own PSFM programme. It was indeed a great opportunity for all to exchange ideas, encourage involvement, commitment and productivity at the workplace.

This Coffee Corner initiative, once again successfully fulfils the purpose of ensuring that everyone could connect not only with their colleagues, but also with the top-level management in an air of ease and camaraderie. Mr. Tamas Szakal concluded the session by appreciating everyone for their time and participation.



CORA COMMUNITY DEVELOPMENT MEETS TO STRATEGIZE ON ACTIVE COORDINATION



In order to enhance communication and procedure, Mr. Sultan Maqsood, Director Regulatory Affairs, JV & Commercial - CORA, introduced interactive sessions with the Community Development Department. The purpose behind this activity was effective team building and active coordination.

The meeting, held on November 25, 2019, at the Islamabad Branch Office, had a focused agenda of highlighting the problems and stoppages that occur during operational conduct. This approach will not only bring everyone in the department up-to-speed with all the issues existing in MOL Pakistan's areas of operation, it will act as a platform, aiding

a streamline focus on the action points that need to be addressed for future strategies. Mr. Sultan Maqsood appreciated the efforts of the Community Development department and hoped such interactive sessions are prioritized in the future.

Mr. Tariq Javed, Deputy Chief Community Relations – CORA Community Development, talked about the successful project of Makori Deep 2 and appreciated colleagues for their efforts. He also emphasized on the importance of providing feedback as it helps improve focus and results.

MOL PAKISTAN LTI-FREE OPERATIONS OF 2 YEARS

To commemorate the achievement of MOL Pakistan's 02 years LTI-Free Operations, a ceremony was held at the Islamabad Office on November 18, 2019. Head SD & HSE, Mr. Naseem Qamar presented the HSE statistics and acknowledged all departments for their notable HSE achievements.

Commemorative shields were presented to the senior management of MOL Pakistan and MOL Group visiting officials, (Mr. Thomas Quigley – MOL Group COO Upstream, Mr. Tamas Szakal – MOL Group SD & HSE Vice President and Ms. Viktoria Marton – Head of MOL Group E&P SD & HSE). The event concluded with a cake cutting ceremony to celebrate the achievement.

A special event was held at the field on November 19, 2019, attended by Group SD & HSE Vice President, Head of Group E&P SD & HSE, MOL Pakistan senior technical and field personnel. The celebrations commenced in the afternoon, with activities comprising of sports like volleyball, tug of war and lucky draw. This was followed by tree plantation by the MOL Group officials.

In the evening, a celebratory ceremony was arranged by the SD & HSE Department in which speeches by dignitaries, HSE quizzes and shield distribution were held. The eventful day came to a close with a musical programme, thoroughly enjoyed by all the staff and guests.



ONE UPSTREAM PHOTO CONTEST

MOL Group EVP Upstream, Dr. Berislav Gaso launched a photography contest celebrating the concept of One Upstream – One Spirit. Staff from all MOL Group Operating Companies participated in this contest. We are happy to announce that two (2) of our colleagues gained recognition in this contest. Mr. Shabir Ahmad – Senior Mechanical Technician won the 3rd Position and Ms. Rida Altaf – Assistant Production Engineer, received an Honourable Mention. Congratulations to both colleagues, keep going strong!



3rd Position - Shabir Ahmad - Dedication



Honourable Mention - Rida Altaf – The oil and gas industry has been known as a man's world for centuries, but this fragile taboo was shattered by these powerful, enthusiastic and fearless souls. MOL Pakistan proudly laid a stepping stone towards women empowerment and this picture is a living example of it.