

The Energy of Positive Change!

Dear Readers,

Happy New Year and welcome to the year 2020 and a brand new decade! The editorial board would like to thank our readers for their support, input and feedback. With 2019 behind us, it is time to reflect on some of the highlights from the month of December 2019. We wish the best for you and your loved ones in 2020.

▶ CELEBRATING CHRISTMAS

The top management of MOL Pakistan arranged a cake cutting ceremony for all the Christian employees at the Islamabad office of MOL Pakistan. Dr. Gabor Vakarcs, MD/CEO MOL Pakistan, talked about the similarities in all religions, of tolerance, brotherhood and peace and wished everyone and their loved ones a very happy Christmas and a prosperous New Year. The cake was cut by Dr. Gabor Vakarcs, MD/CEO MOL Pakistan and Mr. Andras Madi DMD/CFO MOL Pakistan. Christmas tokens were then distributed within the staff by Dr. Vakarcs.



▶ FEMP - FEMALE ENGINEERS MOL PROGRAMME 2019

FEMP 2019, Female Engineers MOL Programme held in Budapest, is MOL Pakistan's unique scholarship programme which aims to inspire female leaders and aid their journey of emerging as future leaders and innovators in the oil and gas industry. This year, the competition comprised of 120 female contestants enrolled in STEM programmes from 29 different universities across 4 countries.

Eleven finalists participated in the closing round of FEMP. They presented their business challenge assignments in teams and their individual presentations focusing on gender diversity. Misbah Hamid, a final year student of Electrical Engineering from NUST Islamabad, was amongst the three winners of the FEMP 2019 and indeed, she made the entire nation proud by bringing home her victory.



▶ GOING STRONG!

Taking your employees out of the office not only helps reduce political and personal barriers but also lets them have a little bit of fun. Realizing the importance of employee engagement, a special team building session was conducted to ensure high levels of motivation and engagement. Committed towards growth and striving to excel, MOL Pakistan, yet again, arranged a team building session which was held in Bhurban with a total of 34 participants. Mr. Muhammad Zaheer Alam, Director Production, MOL Pakistan, representing the senior management, joined the participants for some of the planned team building activities.

