

MOL Pakistan's Corporate Social Responsibility (CSR) Newsletter Issue No. 3 - July, 2020

This Newsletter provides our colleagues and peers with information about MOL Pakistan's Corporate Social Responsibility (CSR) initiatives across the country. We would like to take this opportunity to share with you some of the wonderful work being done by our Corporate Affairs team, people who are passionate about bringing positive change to our local communities, through the hard work and dedication of the Community Development Department.

MOL Pakistan donates wheelchairs to people with disabilities in our local communities

Over the years, MOL Pakistan has donated wheelchairs to people with disabilities in our local communities, and in July 2020, a wheelchair was donated to Mrs. Lal Pari Jan, age 70, a paralyzed widower with adult children who look after her in Village Mahalla Turi Khel Kachi Payan, Tehsil Lachi, District Kohat.

MOL Pakistan also donated a wheelchair to Mr. Umer Hameed, age 45. Mr. Umer Hameed and his wife have five (5) children and reside in Village Anarchena, Tehsil Hangu, District Hangu. As a child, Mr. Umer Hameed was infected with Poliomyelitis (Polio) that left him partially paralyzed and unable to use his legs and feet. Due to his disabilities caused by Polio, Mr. Umer Hameed has been unemployed his whole life and has been living on subsistence provided by his village. Prior to receiving a wheelchair, Mr. Umer Hameed's mobility was dependent on others to move him in an uncomfortable wheelbarrow. Now, with the use of a wheelchair, Mr. Umer Hameed is able to use his arms and hands to push himself. He is extremely grateful for the wheelchair and the greater independence it has given to him.

Pakistan and Afghanistan are the two remaining countries in the world where Polio is still categorized as an endemic viral infection. Polio is defined as the paralytic disease, so only people with paralytic infection are considered to have the disease. Paralysis is the most severe symptom associated with Polio, because it can lead to permanent disability and death. Polio survivors are one of the largest disabled groups in the world. According to the World Health Organization (WHO) there are up to 20 million Polio survivors around the world who face the threat of new disabilities 15 to 40 years after their original illness, which could leave them using wheelchairs or ventilators for the rest of their lives.

As of July 2020, there have been 60 documented new cases of Polio in Pakistan.



Due to the COVID-19 pandemic, after a four-month suspension of all Polio vaccination activities, Pakistan's Ministry of Health resumed a Polio vaccination campaign in July 2020 and urges all parents and caregivers to vaccinate their children in order to protect them against the crippling disease.



MOL Pakistan's commitment to improving the standard of living of our local communities in our areas of operation

Water, sanitation and hygiene (WASH) in our local communities is a priority for MOL Pakistan, along with the development of infrastructure, such as providing accessible paved streets and roads with drainage capabilities. Keeping in-line with these community development priorities, MOL Pakistan has undertaken CSR initiatives that improve the standard of living of our local communities in our areas of operation. While paved streets and roads and drainage is common in more urban areas of Pakistan, remote and rural villages in MOL Pakistan's areas of operations, often lack these basic necessities. Therefore, in 2019, the Community Development Department undertook CSR initiatives to provide paved streets and roads with appropriate drainage at the request of our local communities living in the villages of Tolanj, Ghorzai, and Jabbar, located near Tolanj Production Facility in District Kohat, and as endorsed by Mr. Shehryar Khan Afridi, Member National Assembly (NA-32) Kohat.



These CSR initiatives were successfully completed in February 2020, and help make our local communities more sustainable with a better standard of living for all. As such, MOL Pakistan's CSR initiatives directly build upon the Sustainable Development Goals (SDGs) and further the development of Pakistan, one community, one village at a time.



Water, Sanitation and Hygiene (WASH) and COVID-19 Virus

The provision of safe water, sanitation and hygienic (WASH) conditions is essential to protecting human health during all infectious disease outbreaks, including the COVID-19 outbreak. Ensuring good and consistently applied WASH and waste management practices in our local communities, homes, schools, marketplaces, and healthcare facilities, etc., will further help to prevent human-to-human transmission of the COVID-19 virus.

Through MOL Pakistan's CSR initiatives focused on WASH provisions in our local communities, even prior to the pandemic, the company has always prioritized sustainable development through the hard work of the Community Development Department. Working in collaboration with our local communities and elected representatives such as Members of National Assembly (MNAs), MOL Pakistan is committed to the health and well-being of our local communities.

"Let me take this opportunity to appreciate MOL Pakistan's Corporate Social Responsibility (CSR) initiatives improving the health, hygiene and sanitation of our communities located in the company's areas of operation. While there still is room for improvement, I hope MOL Pakistan will leave no stone unturned to further advance the social welfare of our communities, especially during the COVID-19 pandemic. The people living in our communities appreciate MOL Pakistan as a long standing private sector partner. I thank the company for being a responsible corporate citizen and look forward to many more years of continued support and assistance given to our communities living in Kohat."

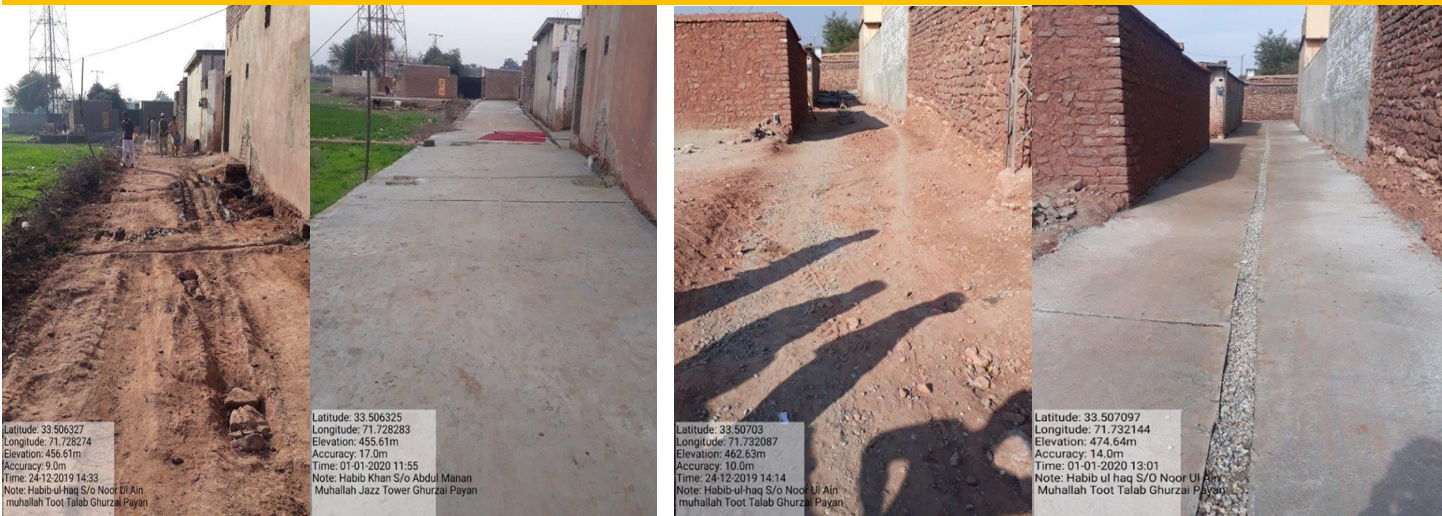
Mr. Shehryar Khan Afridi
Member National Assembly (NA-32) Kohat
Minister of State for Narcotics Control and
States and Frontier Regions (SAFRON)
Chairman of the Parliamentary Special Committee on Kashmir



**Before and After: Tolanj Village, Union Council Gumbat
1050 Beneficiaries and Total Cost of PKR 1.31 Million**



**Before and After: Ghorzai Village, Union Council Gumbat
1150 Beneficiaries and Total Cost of PKR 1.56 Million**



**Before and After: Jabbar Village, Union Council Chor Lakki
1100 Beneficiaries and Total Cost of PKR 1.56 Million**



Unprecedented Times, Unprecedented Unity: Messages from Our Colleagues

As the whole world is faced with the crisis that is COVID-19, every one of us has been affected in some way or another. In spite of the unprecedented situation that we find ourselves in with the COVID-19 pandemic and the devastating effect it has on all countries around the world, MOL Pakistan has undertaken intensive preventive precautionary measures in protecting its most important asset, its employees. The health, safety, and well-being of you and your families is MOL Pakistan's top most priority.

MOL Pakistan has responded to the crisis in a resoundingly effective way, the end result would also be to come out of the crisis equally strong. Although the economic crisis will outlive the pandemic, let us continue to support each other in prioritizing our health and wellbeing, understanding changes and adapting in the best way possible to the new circumstances. Together we will get through this difficult time as one team, one nation!



“MOL Pakistan’s CSR initiatives have been important to the company’s success in our local communities not only during the on-going pandemic but throughout our history in Pakistan. I am proud to work for a company that prioritizes the health and well-being of not only its employees, but also those with limited resources living in our local communities. People come first at MOL Pakistan.”

Mr. Shaheen Tirmizi
Department Head, Administration

“I appreciate the value that MOL Pakistan places on people. This value is reflected in the CSR initiatives of the company that go beyond our offices and straight into our local communities. By improving the social welfare of our local communities, we are contributing to the development of Pakistan, even during the outbreak of COVID-19. It is a matter of great pride for me and I appreciate the CSR initiatives of the company.”

Ms. Amrozea Azeem
Business Support Expert, MD Secretariat



“I am proud of the CSR work MOL Pakistan does to uplift our local communities. Thanks to the efforts of the company, the social welfare of our local communities is a priority for us all, especially during these challenging times. We must do our part in contributing to the growth and development of the nation wherever possible, starting in our local communities where we operate.”

Mr. Muhammad Umar
Upstream Applications & Accounts
Management Expert, IT/IS



Celebrating Eid-al-Adha at Home During the Pandemic

As the Islamic holiday of Eid-al-Adha is coming up on July 31st to August 2nd, we take this opportunity to wish everyone Eid Mubarak! We wish you and your families a joyous and blessed Eid!

We also would like to reiterate health and safety advisories for Eid celebrations during the on-going pandemic that will help keep you and your families safe and healthy as you celebrate the religious holiday:

- Avoid attending prayers that are conducted in large congregations and perform Eid prayers at home, where you can watch special Eid broadcasts online or on TV.
- Avoid going to animal markets and use digital means to purchase and distribute sacrificial animals and meat to the less fortunate.
- Avoid family visits and social gatherings, instead use electronic means of communication or phone contact, as well as virtual communication tools and online social media to interact with family members, extended relatives, friends, neighbors, and colleagues, etc., to exchange Eid greetings.
- Avoid giving Eidi, or gifts of money usually given to children by elder relatives and family friends, in cash and use electronic means instead, such as through banks or various apps.



Dear colleagues and peers, your valued feedback, input, comments and suggestions are very much welcomed and appreciated!

Please send your emails to:

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We thank our joint venture partners in supporting MOL Pakistan's corporate social responsibility (CSR) initiatives.

