

MOL Pakistan's Corporate Social Responsibility (CSR) Newsletter Issue No. 6 - October, 2020

This Newsletter provides our colleagues and peers with information about MOL Pakistan's Corporate Social Responsibility (CSR) initiatives across the country. We would like to take this opportunity to share with you some of the wonderful work being done by our Corporate Affairs team, people who are passionate about bringing positive change to our local communities, through the hard work and dedication of the Community Development Department.

MOL Pakistan's engagement with our local communities

Community engagement is all about listening to our local communities, understanding their needs, priorities and ideas, to help foster good relation amongst each other and develop mutually beneficial partnerships that lead to positive change and better standards of living through our CSR initiatives.

Working with provincial and district administration, as well as land owners, MOL Pakistan recently signed memorandums of understanding (MOUs) with our local communities in the villages **Lachi** and **Hoti Banda**, in the province of Khyber Pakhtunkhwa.

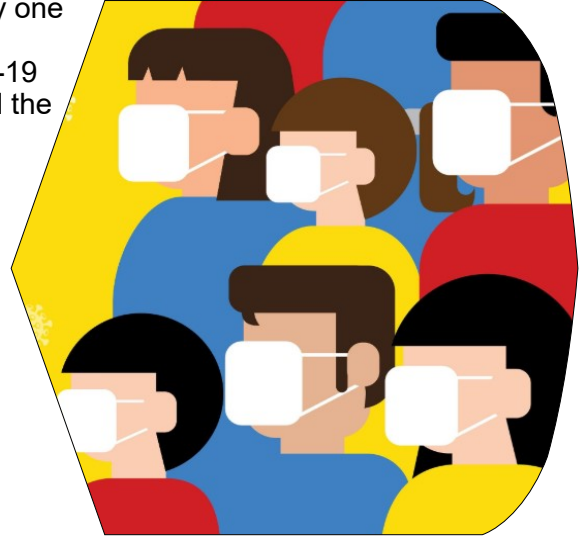
With this agreement, our colleagues in the field are busy working with land owners in both communities in order to provide fair and equitable resolution, and to ensure positive relations with all community members through in-personal care, attention, and support. Thus, with the support of our local communities, and achieving positive societal change in an effective way, MOL Pakistan ensures our social license to operate in the country.



Unprecedented Times, Unprecedented Unity: Messages from Our Colleagues

As the whole world is faced with the crisis that is COVID-19, every one of us has been affected in some way or another. In spite of the unprecedented situation that we find ourselves in with the COVID-19 pandemic and the devastating effect it has on all countries around the world, MOL Pakistan has undertaken intensive preventive precautionary measures in protecting its most important asset, its people. The health, safety, and well-being of you and your families is MOL Pakistan's top most priority.

MOL Pakistan has responded to the crisis in a resoundingly effective way, the end result would also be to come out of the crisis equally strong. Although the economic crisis will outlive the pandemic, let us continue to support each other in prioritizing our health and wellbeing, understanding changes and adapting in the best way possible to the new circumstances. Together we will get through this difficult time as one team, one nation!



“As we face the second wave of the COVID-19 pandemic, we continue to prioritize people, as our more valuable asset, while maintaining successful business operations. In these challenging times, we are committed to following all precautions to keep ourselves, our families, and our communities safe and healthy. Now, more than ever, it is important to not only consider the health and safety of our colleagues through our HSE initiatives, but also the social welfare of our local communities through our CSR initiatives. Together, we strive for continuous improvement in our corporate culture as a socially responsible company that truly cares for its people.”

Mr. Naseem Qamar
Department Head, SD & HSE

“It is a noble effort on MOL Pakistan's part, to prioritize people the way we do at the company. This value is shared by all colleagues and brings us together with aim of achieving positive change in our society, one community at a time. This collective spirit is particularly important during the on-going COVID-19 pandemic. I am proud to work for a company that has continued to support CSR initiatives throughout the year, as we have historically done so, since our start in 1999.”

Ms. Alveena Azeem
Production Engineer (Process), Production Directorate



“Based on our land management portfolio, through our community engagement efforts, I am very proud to work with our local communities in achieving positive change. Our local communities living in rural and remote areas of Pakistan, where MOL Pakistan operates, have benefitted from our involvement to resolve land disputes and develop good relations amongst each other. These positive relationships, amongst everyone — our colleagues and our communities — is a top priority for the company, especially during these difficult times.”

Mr. Syed Atif Shah
Senior Revenue Supervisor, Corporate Affairs Directorate

MOL Pakistan donates computer lab to local high school for girls

Through our corporate social responsibility (CSR) initiatives, MOL Pakistan donated desktop computers and chairs to set up a computer lab at the **Government High School for Girls in Ahmadi Banda Village, District Karak, Khyber Pakhtunkhwa**.

Mr. Tariq Javed Khattak, MOL Pakistan's Community Development Manager, was on hand to represent the company at the inauguration ceremony to formally open the computer lab. Also present at the event was Mr. Eidnawaz Shirani, Assistant Commissioner, Banda Daud Shah, who highly appreciated MOL Pakistan's CSR initiative and assured continued support for smooth operations in the area.

MOL Pakistan's CSR initiatives are based on community development priorities in health, education, infrastructure, water, sanitation and hygiene (WASH), etc., that improve living standards of our communities located in the operational areas of the company. As education is a vital human right that plays a key role the social and economic development of local communities, MOL Pakistan has a long history of establishing vocational training centers, supporting the education of students with special needs, providing higher education scholarships, and donating resources and facilities to primary, intermediate, and high schools, in Islamabad and throughout the province of Khyber Pakhtunkhwa.

Through our implementing partner, Drive for Economic and Environmental Development (DEED), a local non-governmental organization (NGO) based in Islamabad with the mandate to work throughout the country, MOL Pakistan's CSR initiatives are a driving force of positive change in rural and remote communities where the company operates. On behalf of DEED, Mr. Muhammad Arshad, Director of Operations, was present at the small event at the high school where COVID-19 SOPs were followed by participants.

On the inauguration of the computer lab, Mr. Syed Muhammad Hanif Shah, DEED Chairman, said, "We are most pleased to work with MOL Pakistan through the company's CSR initiatives that provide resources and facilities to local communities in need. Our primary objective is to alleviate poverty and improve the living standards of local communities through economic and social development, and to reduce inequalities in Pakistan through social and economic measures irrespective of class, color, creed."

Mr. Ali Murtaza Abbas, MOL Group Regional Vice President for the Middle East, Africa, and Pakistan, reiterated that, "Education is a core priority of MOL Group's social investment strategy, and we recognize that investing in education yields significant social welfare benefits to our local communities. In areas where we operate, MOL Group has always contributed to the sustainable development of its communities, especially through education. We look forward to working with our implementing partners to continue our social welfare efforts in Pakistan."



MOL Pakistan donates computer lab to local high school for girls



Today, with **333 students** attending the high school, Ms. Rifat Tanveer, Principal, says that “learning about the latest technological tools through the internet is the need of time. We are delighted that MOL Pakistan, by understanding this need, has come forward to equip our school with such latest facilities, which definitely will enhance learning capabilities of our students.”

The majority of students attending the high school belong to poor families in Ahmadi Banda Village, who would not otherwise have access to computers. Grade 10 students, between 14 and 16 years old, are especially aware of the importance of their education and the need to be computer and internet literate in this day and age.

Fatima Tu Zahra, whose own father is a teacher, says that her family greatly values education and knows that it has help improve their standard living compared to those who are not fortunate enough to obtain a formal education. She hopes to further her studies in order to become a nurse.

Gul-e-Nayab, the daughter of a laborer, has lived in poverty all her life and hopes to become a doctor one day, in order to make a meaningful contribution to society. Her favorite subject is English, and at her young age of 15, knows the importance of learning the language, that will be especially helpful to her when she is an adult.

Mehroyan, whose father is a policeman, is particularly studious and hopes to pursue higher studies in order to become a professor and further promote the importance of education in her community.

While the pandemic has certainly affected the attendance of students, and greatly impacted their studies, Ms. Shela Rani, a teacher at the high school since 1999, has seen enrollment continuously increase over the years. She is committed to improving the learning of her students, and values how the education of girls has brought positive change to the community and given them a brighter future.

Likewise, Ms. Bibi Khadija, a teacher at the high school for the last five years, and Ms. Arzoo Javeria, a teacher at the high school for the past year, both value how the education they provide their students, readies them for life challenges beyond their studies and gives them the confidence to develop their own identities, attitudes, and personalities. With such positive outcomes, thanks to their education, there is notable increase of support and encouragement from the community, imbuing greater confidence in teachers, who were once hesitant to take up teaching.



MOL Pakistan's engagement with our local communities



Working with district administration to help resolve land disputes between our local communities, we recently help sign memorandums of understanding (MOUs) with our local communities in the villages of **Hayatabad** and **Halala**, in the province of Khyber Pakhtunkhwa.

Thanks to these agreements, our colleagues in the field are busy working to ensure smooth operations and enable the continuity of workstreams and workflows in the field.

Working with a variety of departments, Community Development colleagues are present on-hand and available to assist and lend support whenever and wherever possible on work over jobs in the field.

Together, we strive for excellence as we maintain successful business operations in the country.



Dear Colleagues and Peers,
Your valued feedback, input, comments and suggestions about MOL Pakistan's CSR initiatives are very much welcomed and appreciated!

Please send your email to:
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We thank our joint venture partners for supporting MOL Pakistan's corporate social responsibility (CSR) initiatives.

