

MOL Pakistan's Corporate Social Responsibility (CSR) Newsletter Issue No. 7 - November, 2020

This Newsletter provides our colleagues and peers with information about MOL Pakistan's Corporate Social Responsibility (CSR) initiatives across the country. We would like to take this opportunity to share with you some of the wonderful work being done by our Corporate Affairs team, people who are passionate about bringing positive change to our local communities, through the hard work and dedication of the Community Development Department.

MOL Pakistan's engagement with our local communities

Following MOL Pakistan's recently signed memorandums of understanding (MOUs) with our local communities in the villages of **Lachi** and **Hoti Banda**, in the province of Khyber Pakhtunkhwa, our colleagues in the field reached out to land owners in both communities in order to ensure positive relations with all community members through personal attention, care, and support.

A prayer or *dua* with members of our local communities was held after agreements were made ensuring our social license to operate.



Unprecedented Times, Unprecedented Unity: Messages from Our Colleagues

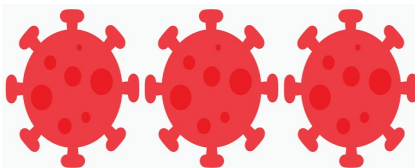
As the whole world is faced with the crisis that is COVID-19, every one of us has been affected in some way or another. In spite of the unprecedented situation that we find ourselves in with the COVID-19 pandemic and the devastating effect it has on all countries around the world, MOL Pakistan has undertaken intensive preventive precautionary measures in protecting its most important asset, its people. The health, safety, and well-being of you and your families is MOL Pakistan's top most priority.

MOL Pakistan has responded to the crisis in a resoundingly effective way, the end result would also be to come out of the crisis equally strong. Although the economic crisis will outlive the pandemic, let us continue to support each other in prioritizing our health and wellbeing, understanding changes and adapting in the best way possible to the new circumstances. **Together we will get through this difficult time as one team, one nation!**



"This year has been very challenging with the pandemic, but we have maintained our commitment to excellence in our operations. Through it all, we have continued to prioritize our people; those working with the company and those living in our local communities. As a socially responsible company, our CSR initiatives are even more important during the pandemic. As the pandemic continues into the new year, so do our continued efforts to do our part in ensuring our continued success, both internally with our colleagues and externally with our local communities."

Mr. Saad Siddiqui
Treasury Manager, Finance Department



"I am proud to work for a company that has continued to support CSR initiatives throughout the year, despite the pandemic. Being a socially responsible company we support the development of our local communities, as well as the growth and development of the company. These challenging times have made us all much more aware of how interconnected we are as human beings, and that our success depends on our collective efforts."

Ms. Sara Mujahid
Deputy Operations Geologist,
Exploration Department



"With our success as a leader in the oil and gas industry, we are also a socially responsible company. MOL Pakistan's CSR initiatives are a valued contribution to the development of our local communities and Pakistani society at large. This contribution is especially important during the on-going pandemic, when we all are faced with hardships and challenges never experienced before."

Mr. Adeel Ahmad
Deputy Chief Production Engineer, Production Department

MOL Pakistan donates sewing machines to a Women Development Center in Islamabad Capital Territory (ICT)

In support of district administration efforts to promote women's empowerment, MOL Pakistan donated sewing machines to the **Government Women Development and Computer Literacy Center in Bhara Kahu, Islamabad.**

Through our implementing partner, Drive for Economic and Environmental Development (DEED), a local non-governmental organization (NGO) based in Islamabad with the mandate to work throughout the country, MOL Pakistan's CSR initiatives are a driving force of positive change in our communities where we operate. On behalf of DEED, Mr. Syed Amjad Hussain, Chief Executive Officer (CEO), and Mr. Muhammad Junaid Yunas Ghori, Director of Finance, were present at the small event at the Center.

On the occasion, Mr. Muhammad Hamza Shafqaat, Deputy Commissioner (DC), Islamabad Capital Territory (ICT), said, "In order to economically empower women with the skills and education needed to help generate incomes and livelihoods, we are determined to establish women development and computer training centers in every union council of Islamabad. The continued and on-going support provided by MOL Pakistan to our cause is laudable and we look forward to further collaborations in the future."

Likewise, Mr. Ali Murtaza Abbas, MOL Group Regional Vice President for Middle East, Africa and Pakistan, commented, "MOL Group is a responsible corporate entity that has always worked towards the betterment of our local communities wherever we operate in the country, as well as globally. As such, MOL Group supports sustainable development efforts in Pakistan through our Corporate Social Responsibility (CSR) Initiatives. In particular, we believe the empowerment of women brings positive change to our local communities by helping women develop the means to financially support themselves and their families. And, in order to help provide opportunities to the women of Pakistan, we do our very best support to the local government in their efforts to empower women."



MOL Pakistan donates sewing machines to a Women Development Centre in Islamabad Capital Territory (ICT)



Over the last 30 years, more than **100,000 women and girls** of all ages and backgrounds have received vocational training through the Women's Development Programme funded by the Government of Pakistan and the Chief Commissioner Office, Islamabad Capital Territory (ICT) Administration. Since the very beginning, the Programme is run by Mrs. Seema Tauseef, Women Programme Officer and Head of the Women's Development Department, Chief Commissioner Office, Islamabad Capital Territory (ICT) Administration.

The Women's Development Department has established nine (9) Women Community Centers in nine (9) Union Councils of Islamabad Capital Territory (ICT). These Centers provide women and girls with functional education and vocational training in a variety of subjects including sewing, knitting, machine and hand embroidery, dress making and designing, fabric painting, dry and fresh flower arrangements, and makeup artistry. Some Centers, such as the one in Bhara Kahu, offer computer literacy training to both men and women of all ages and backgrounds.

Also offered by the Women's Development Programme are provisions for microcredit, as well as sustainable livelihood and income generation training for the economic empowerment of women by increasing their employability and entrepreneurship capabilities. Likewise, the Programme provides important community development by promoting awareness about social support services, as well as information about rights, laws, and civic responsibilities.

Ms. Seema Tauseef, says that "women of all ages and backgrounds are encouraged to attend the Center in order to improve their lives and the lives of their children and families. We try our best not to turn anyone away, because at this Center, women and girls are given the opportunity to be trained and educated in sewing, stitching, and embroidery. The sewing machines provided by MOL Pakistan will directly help women develop their skills and capabilities in order to become financially empowered."

Mrs. Asia Ishtiaq, Center In-charge, has spent 15 years at the Center and is very proud of the Center's student-centered approach and open-door policy. She says, "courses range from one year long to three to six months long, and, in an effort to accommodate as many students as possible, no one is refused for not being able to pay course fees as long as they are motivated to learn. While students bring their own materials and supplies, for students who are unable to afford them, we provide everything they need. In this inclusive environment, even babies and children are accommodated whenever mothers are unable to find childminding."

While the Center is funded through both the federal government and local administration, nominal student fees help support operations and contribute to teacher and instructor salaries. Staffed at the Center through student fees are; Ms. Syeda Shazia, 28 years old, a sewing instructor for the last five years, and Ms. Bilquise Fatima, 26 years old, a beautician instructor for the last 2 months. Both instructors are very encouraged by the popularity of the Center and are proud of the difference it has made in the development of the Bhara Kahu community.

"Every day we see women and girls, who are students here at the Center, grow in confidence as they learn new skills that help them become better able to look after themselves and their families," says Ms. Syeda Shazia. "The women and girls who attend the Center come from poor families and are in need of money to help feed and cloth themselves and their children. So many students go on to become seamstresses or beauticians, and earn an income to support themselves and their families," says Ms. Bilquise Fatima.



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At the Center, in the sewing programme, there are currently **40 students** between the ages of 12 and 53 years old.

Ms. Amina Ikhlaq is an 18 year old sewing student in the first year of her FA degree. While she hopes to be a teacher, like her elder sister who also learned to sew at the Center, she is learning to sew clothes for herself and her family to help reduce living expenses incurred by her father who works in a hotel. She says, "I enjoy learning to sew and I know this is a useful and practical skill to have. It will help me save money and I feel productive when I complete a dress that I can wear. I am getting better with practice."

Ms. Naveeda Bibi is an 33 year old sewing student, a divorced single mother of four children ages 10 to 16 years old. She was married at very young age and was a housewife. Now, as she fights in court for the custody of her children, who are have been forcibly taken by their father who does not allow her to see them, she is learning how to become a seamstress. She hopes to earn an income in order to pay lawyer fees and support her children. Ms. Naveeda Bibi is optimistic about her future and that of her children, she says, "I am doing this for them."



MOL Pakistan's Community Development Department



"I started working with MOL Pakistan in 2006, and since then, I am very proud of the community development work our company does. It gives me great personal and professional satisfaction to work with a company that values people above all else. In doing so, the work we do with our local communities is integral to our success and ensures that we continue to operate as a socially responsible company."

Mr. Fiaz ur Rehman Khattak

Chief Provincial Coordinator, Community Development Department



Dear Colleagues and Peers,
Your valued feedback, input, comments and suggestions about MOL Pakistan's CSR initiatives are very much welcomed and appreciated!

Please send your email to:
Saadia Rai, CSR Advisor
saadia.rai@external.molpakistan.com

We thank our joint venture partners for supporting MOL Pakistan's corporate social responsibility (CSR) initiatives.

