

MOL Pakistan's New Discovery

MOL Pakistan is proud to announce their new discovery at the Mamikhel South-1 Well in the TAL Block of Khyber Pakhtunkhwa. This marks the company's 13th discovery in Pakistan and the 10th discovery in the TAL Block.

The Mamikhel South-1 exploratory well reached a total depth of 4939 metres in May. Upon testing the well, it flowed gas and condensate from Lockhart and Hangu formation at a flow rate of 6516 boepd (16.12 MMscf/d and 3240 bpd respectively), with flowing well-head pressure of 4476 PSI at 32/64" choke.

Dr. Berislav Gašo, MOL Group's E&P EVP commented, "I am delighted to announce that we have made another discovery in Pakistan. This new discovery has de-risked an exploration play in deeper reservoir in the TAL Block, leading to new upside opportunities. The Mamikhel South-1 discovery will also help to improve the energy security of the country from indigenous resources. We are thankful to our joint venture partners as well as the Government of Pakistan for their continued support."



Working in the new "Normal" – Impact of COVID - 19

The demand for oil and gas, globally, dwindles due to lockdown across many nations and the coronavirus pandemic has indeed had a significant impact on the industry. Belonging to an integrated, international oil and gas company, we are well-resourced to continue our operations during the COVID-19 crisis situation. Thus keeping in view these uncertainties at a global horizon and an absolute need to activate foolproof crisis management mode, MOL Pakistan enforced transitory lockdown at all production facilities on the 23rd of March 2020 to achieve readiness for the best possible defense mechanism. During this period, resources were acquired for health screening, the availability of PPE's were ensured and rapid testing arrangements at field were activated. However, one of the obvious challenge was to sustain operations as the countrywide lockdown forced crew members being held back at homes and the field team was obliged to operate assets with minimal workforce.

Thus, the field task force was created under the leadership of the Field Manager. The team was entrusted to identify and implement necessary COVID-19 preventive measures. One of the major challenge which surfaced was sustaining logistical operations, as all liquid Hydrocarbon dispatches to refineries were made via contractor trucks, lorries and bowsers – driven by people who are exposed on the road to conditions with minimum COVID-19 protection. This challenge was overcome by carrying out a highly complex management of Change Risk Assessment Workshop whereby all hands on deck approach was adopted and identified controls and solutions were implemented.

As MOL Pakistan's Field Manager, it has indeed been a challenge to sustain the business objective as well as to maintain the safety protocols to ensure complete protection of our people. One of the other major decisions that we had to make was to adjust the rotation cycles at the field due to COVID 19 from 21-21 to 35-35. Obviously, this was a difficult decision with direct impact on the health and well-being of employees and consequent impact on the safety of operations.

However, with so much uncertainty and with the countrywide lockdown, it was the need of the hour. Despite the sudden workload increase due to prolonged work cycle, it was heartening to note that this decision was fully supported by the employees. However, with the gradual ease in countrywide lockdown and ease in air travel along with other means of transportation, we carried out a thorough review of the business strategy– this included out of the box thinking, whereby, details were exhaustively analyzed for achieving the best possible work life balance. It was accordingly considered to switch back to the previous rotational cycle and making it part of the business continuity strategy. The idea was to empower individuals to sustain the preventive measures including maintaining social norms, use of PPEs, testing and screening while



Khawar Anwar - Field Manager

maintaining work life balance under such challenging times. MOL Pakistan is devoted to keeping its operational continuation to meet the energy demands of the country, regardless of these challenging times. We work stronger as a team and with continued perseverance, I believe we shall conquer all the challenges that come our way.

From the Other Side

The pandemic has introduced a new norm in our lives. Working from home has not only made us work in the safety of our homes but as well as brought us closer to our families. However, the new norm has great effects on our lifestyle - physically we may be at home with our families but locked away in our rooms glued to our laptops/phones getting office work done. While the internet may hinder us sometimes, work remains in its place and we may spend the time meant for leisure, working.

Samana Ishaq, Reservoir Engineer, Reservoir

As much as I like staying home and not having to go through the almost two hour drive every day, it has been slightly tough to manage between work and house chores. With children around in the house, and no house help due to the COVID 19, giving work complete attention can be a task in itself. But with that being said, it also is a learning experience for all of us and is teaching us to be more adaptive towards change, technology and literal work-life balance.

Bisma Shaukat Khan, Management Trainee, HR

Being the field engineer, the most difficult thing to grasp was uncertainty and fear of the unknown. The ever changing regulations for field personnel brought added pressures and restlessness to affect personal as well as professional environment but in the end, it made me accommodate the famous quote "what doesn't kill you, makes you stronger" in life, along with preparing for the worst.

Maeira Imtiaz, Assistant Production Engineer E&I, Production

Remote working introduced as a result of COVID-19 has been a welcoming change for me. There are definitely many perks that come with it, however, one of biggest challenge I have had is scheduling my day like a normal day at the office. Because I'm home all the time now, my family expects me to be available to do household chores as well as engage in long conversations with them about things completely unrelated to work even during working hours. The new 'normal' for me nowadays is our new ways of interacting with each other. Social distancing while going out and about running errands, communicating with extended family members through WhatsApp or Skype instead of visiting them in person, attending online work meetings, no hugs, handshakes and high fives – these habits we've now adapted will stick around for a while.

Hifza Inam, Assistant HSE Advisor, SD & HSE

