

MOL Pakistan's Corporate Social Responsibility (CSR) Newsletter

Issue No. 12 - April, 2021

This Newsletter provides our colleagues and peers with information about MOL Pakistan's Corporate Social Responsibility (CSR) initiatives across the country. We would like to take this opportunity to share with you some of the wonderful work being done by our Corporate Affairs team, people who are passionate about bringing positive change to our local communities, through the hard work and dedication of the Community Development Department.



6 CLEAN WATER AND SANITATION



Water Aid – Giving the gift of water to our local communities in Khyber Pakhtunkhwa

In the spirit of Ramadan, MOL Pakistan provides **150,000 liters per day** of clean drinking water to Makori Village, and **20,000 liters per day** of clean drinking water Ahmadi Banda Village. Both villages are located in Band Daud Shah Tehsil, District Karak, Khyber Pakhtunkhwa, where this CSR initiative has been taken up annually by the company for over a decade due to water scarcity.



TARGET 6-1




SAFE AND AFFORDABLE DRINKING WATER

TARGET 6-A




EXPAND WATER AND SANITATION SUPPORT TO DEVELOPING COUNTRIES



Water Aid – Giving the gift of water to our local communities in Khyber Pakhtunkhwa



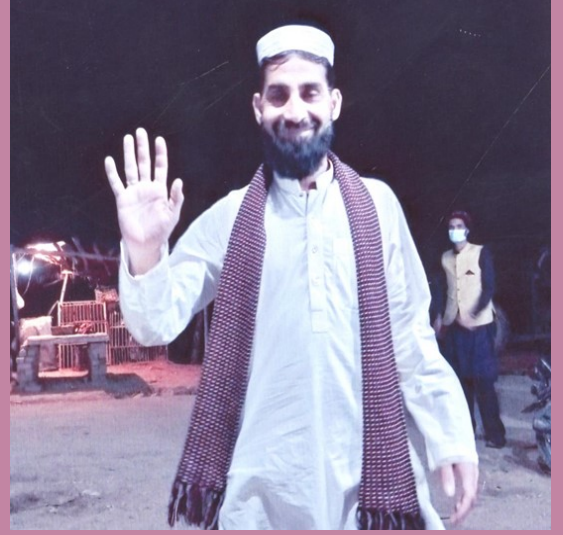
Appreciation for Water Aid from Residents of Makori Village, District Karak

“Sentiments of Appreciation”

“We, the residents of Makori are thankful to MOL Pakistan for providing clean drinking water to the village.”

Mr. Rizwan
Resident of Bar Malat
Neighborhood, Makori Village,
District Karak

اظہار تشکر
ہم اہلیان مولوی مول کمپنی کے شکر گزار ہیں جنہوں
نے اس گرمی کے موسم میں ہمیں صاف پانی فراہم
کرنے کا سلسلہ شروع کیا۔ جو کہ ایک احسن
اقدام ہے۔
رفوان دلہ شہزاد



تشکر یہ مول
مول کمپنی نے اس ماہ رمضان میں موضع
مکوری میں گھر گھر پہنچنے کی پانی کی تقسیم شروع
کرنے کو سب کے دل چاہتے ہیں۔ دلواری کر لوگ
بے حد مشکور ہیں۔
نبوا دلہ شہزاد
نور بادشاہ دلہ حکیم شاہ

“Thank You MOL Pakistan”

“The company, MOL Pakistan, during the holy month of Ramadan is providing clean drinking water to residents of Makori Village. The company has won the hearts of the People through this initiative. Residents of Makori Village are ever so grateful.”

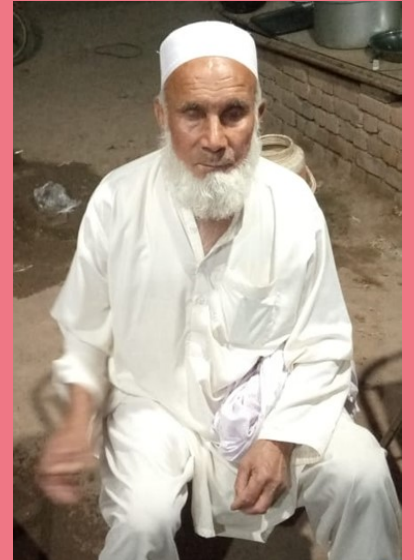
Mr. Qayum and Mr. Nazar Badshah
Residents of Bar Malat Neighborhood,
Makori Village, District Karak

“Thank You MOL Pakistan”

“Whenever we have asked, we have received. We are thankful to MOL Pakistan, because whenever we have requested anything from the company, the request has been fulfilled.”

Mr. Amal Khan
Resident of Madina
Neighborhood, Makori Village,
District Karak

تشکر یہ مول کمپنی
یہ کہ جب بھی ہم نے مانگا تو مول نے دیا۔
ہم مول کمپنی کے بے حد شکر گزار ہیں۔ کیونکہ
جب بھی ہم نے کوئی چیز مانگی تو مول نے فوراً ہی
دیا۔ جس پر ہم مول کے بے حد شکر گزار ہیں۔
اعلیٰ خان دلہ نبی خان



Appreciation for Water Aid from Residents of Makori Village, District Karak



ہانی فراہمی پر ہم مشکور ہیں
گذشتہ کئی طرح اس سے بھی مول کمپنی نے
ماہ رمضان میں ہمارے گاؤں مکرگہ کو صاف
پانی کی فراہمی شروع کی ہے جو کہ ایک
زبردست اور احسن اقدام ہے۔ جس کا یہ
اہلیں مکرگہ مول کا شکریہ ادا ہیں

احمد خان دلہ صیات خان

"We are grateful to the company for providing drinking water"

"As in the past, MOL Pakistan is again providing Makori Village with drinking water in the month of Ramadan. The village was in dire need of drinking water, and because of this we are grateful to the company."

Mr. Ahmed Khan
Resident of Kothki Neighborhood,
Makori Village, District Karak

"Thank You"

"In the month of Ramdan, especially in the scorching heat, MOL Pakistan is provided clean drinking water. This good deed has made the residents of Makori Village very happy. We are thankful to MOL Pakistan."

Mr. Sabir
Resident of Madina Neighborhood,
Makori Village, District Karak

شکر نامہ

ماہ (رمضان اور اسی گرجے کے دو ہفتے میں
پانی کی تقسیم پر مول کمپنی نے اس اقدام
پر اہلیان مکرگہ کو بے حد خوش کیا ہے۔
اور مول کے شکر گزار ہیں

صابر دلہ صابت خان



"Good Shot MOL Pakistan"

"With the use of water tankers, MOL Pakistan is providing clean drinking water to the residents of Makori Village. We are thankful to the company."

Mr. Nawaz Khan
Resident of Bahedar Abad Neighborhood,
Makori Village, District Karak



گڈ شٹ مول

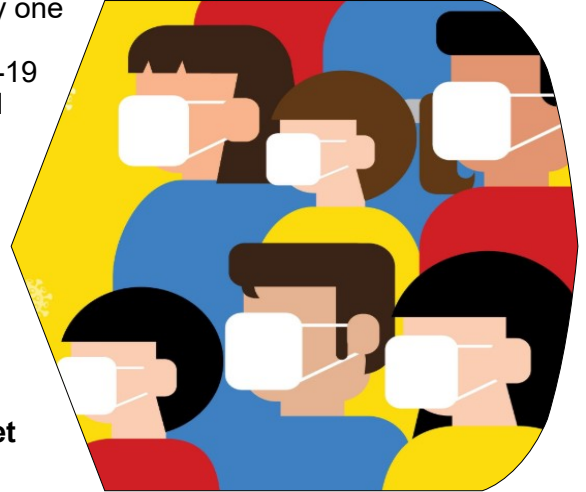
شکر کے زالیو گھر ہانی کے تقسیم پر
ہم اہلیان مکرگہ مول پاکستان اس اقدام
پر بے حد خوش ہیں۔

نواز خان دلہ قیمت خان

Unprecedented Times, Unprecedented Unity: Messages from Our Colleagues

As the whole world is faced with the crisis that is COVID-19, every one of us has been affected in some way or another. In spite of the unprecedented situation that we find ourselves in with the COVID-19 pandemic and the devastating effect it has on all countries around the world, MOL Pakistan has undertaken intensive preventive precautionary measures in protecting its most important asset, its people. The health, safety, and well-being of you and your families is MOL Pakistan's top most priority.

MOL Pakistan has responded to the crisis in a resoundingly effective way, the end result would also be to come out of the crisis equally strong. Although the economic crisis will outlive the pandemic, let us continue to support each other in prioritizing our health and wellbeing, understanding changes and adapting in the best way possible to the new circumstances. **Together we will get through this difficult time as one team, one nation!**



“As a pioneer employee of MOL Pakistan, I am proud to work for a socially responsible company that contributes to the development of Pakistan. It also is a matter of great personal and professional pride for me to help facilitate this important work, including the construction of healthcare and education facilities, as well as so many other social welfare projects. Through our CSR initiatives, we are improving the standard of living of our communities, and our people.”

Mr. Malik Muhammad Ilyas Khattak
Deputy Chief Construction Engineer,
Projects and Facilities Engineering Department

“I'm proud to work with a company that actively improves the social welfare of our local communities in our areas of operations. MOL Pakistan's CSR initiatives not only cater to the impending needs of our local communities but also bring positive change to our society through our focus on the health and well-being, education, and women's empowerment.”

Ms. Amna Usman Malik
Tax Accountant, Finance Department



“While we have experienced challenges due to the pandemic, we continue to support our local communities through our CSR initiatives. We are committed to the development of our local communities and take great pride in improving the standard of living, especially with regards to health and education. I am proud to work for MOL Pakistan due to the company's efforts to support our local communities.”

Mr. Said Kamal
Deputy Chief Community Development,
Community Development Department

Supporting Women's Education in Science, Technology, Engineering, and Mathematics (STEM)



The **GROWWW Female Engineers Scholarship Programme** has been supporting women students at 11 universities in Pakistan, who are pursuing an education in the fields of Geoscience, Petroleum Engineering, Chemistry, Petrochemicals, Environmental Sciences, Ecology and other MOL Group relevant Science, Technology, Engineering, and Mathematics (STEM) subjects.

"I'm really happy that MOL Group provided me with this opportunity. It was something that was really needed, especially for me, because to be recognized for my achievements and to be able to participate in a programme where girls studying STEM subject can come together and work collaboratively was an amazing experience for me. There are very few opportunities like this in Pakistan." **Ms. Minahill Tariq**

Winning a **3,000 Euro scholarship**, is Ms. Minahill Tariq, who is currently enrolled at the Ghulam Ishaq Khan Institute of Engineering Sciences and Technology (GIKI) in Topi, Khyber Pakhtunkhwa. She is in the last year of her bachelor's degree in mechanical engineering. With two younger sisters, one completing her A-levels, and one in the first year of her university degree, Ms. Minahill Tariq's family started facing financial challenges when her father, who worked with the army,

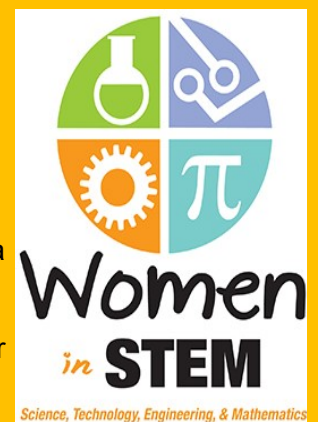
passed away four years ago. The family was not able to pay for Ms. Minahill Tariq's tuition when she was admitted at the University of Oxford, where she was not awarded a scholarship. This lost opportunity made Ms. Minahill Tariq understand the importance of securing a scholarship enabling her to pursue further studies. Therefore, having to decide between universities in Islamabad, where she resides with her family, or attending another university in Pakistan, was decided solely on the basis of Ms. Minahill Tariq being awarded a scholarship at GIKI as one of their top women students. And although Ms. Minahill Tariq has spent most of her time at the university hostel, she is a pillar of support for her mother and sisters, and takes every opportunity to help her family back home.

While Ms. Minahill Tariq's father had always been supportive of Ms. Minahill Tariq's pursuit of a STEM education, her mother was initially apprehensive, especially in view of all the discrimination that women experience in typically male dominated STEM fields. But despite the various challenges Ms. Minahill Tariq faced, from financial hardship to gender discrimination, her perseverance and passion for mechanical engineering won her mother over. With the love and support of her mother and sisters, who look up to her as role model who has paved her own way, Ms. Minahill Tariq is confident that with her success in STEM education, she will be able to also pursue a successful STEM career.

Ms. Minahill Tariq and her Team Invictus GIKI won second place out of 115 teams in the American Institute of Aeronautics and Astronautics (AIAA) 2021 Design, Build, Fly Competition, beating teams from Massachusetts Institute of Technology (MIT), University of California, Berkeley, and Stanford University. Never before has a team led by a woman, or a team from Pakistan, won higher than the 30th position in this competition.

GROWWW UNIVERSITIES IN PAKISTAN:

- COMSATS University, Islamabad
- FAST National University, Islamabad
- Quaid-e-Azam University (QAU), Islamabad
- National University of Science and Technology (NUST), Islamabad
- University of Peshawar, Khyber Pakhtunkhwa
- Ghulam Ishaq Khan Institute (GIKI), Topi, Khyber Pakhtunkhwa
- University of Engineering and Technology (UET), Peshawar, Khyber Pakhtunkhwa
- University of Engineering and Technology (UET), Lahore, Punjab
- NED University of Engineering and Technology, Karachi, Sindh
- University of Azad Jammu and Kashmir, Muzaffarabad, Azad Jammu and Kashmir
- University of Information Technology, Engineering and Management Sciences, Quetta, Balochistan





Stay healthy this Ramadan

- Maintain a healthy diet and drink plenty of water
- Avoid smoking, junk food, and foods high in sugar content
- Follow food safety measures
- Stay active and sleep well

Keep the spirit of Ramadan alive during COVID-19

- Reflect, improve, pray, share, and care – **all from a healthy distance**
- Offer special prayers for the sick, alongside messages of **hope and comfort**
- Ensure that family, friends, and elders are **still engaged** despite physical distancing
- Virtually check up** on loved ones by phone or video calls

Stay healthy this Ramadan

- Wash your hands often and well
- Wear your mask
- Maintain physical distance
- Practice proper sneezing and coughing etiquette
- Avoid large gatherings and events, especially if you are among high-risk groups or if you're feeling unwell

REAL HEROES WEAR MASKS

Thank You
To the doctors, nurses, paramedics and all health workers that selflessly fight to protect our community against the Covid-19 outbreak.

Thank You Doctors and Nurses

Dear Colleagues and Peers,
Your valued feedback, input, comments and suggestions about MOL Pakistan's CSR initiatives are very much welcomed and appreciated!

Please send your email to:
Saadia Rai, CSR Advisor
saadia.raai@external.molpakistan.com

We thank our joint venture partners for supporting MOL Pakistan's corporate social responsibility (CSR) initiatives.

