

MOL Pakistan's Corporate Social Responsibility (CSR) Newsletter Issue No. 13 - May, 2021

This Newsletter provides our colleagues and peers with information about MOL Pakistan's Corporate Social Responsibility (CSR) initiatives across the country. We would like to take this opportunity to share with you some of the wonderful work being done by our Corporate Affairs team, people who are passionate about bringing positive change to our local communities, through the hard work and dedication of the Community Development Department.

MOL Pakistan donates Personal Protective Equipment (PPE) and hand sanitizer to Hangu District, Khyber Pakhtunkhwa

MOL Pakistan was one of the first companies to respond to the pandemic by providing millions of rupees in funding for the setup of quarantine centers in Islamabad. Subsequently, throughout the pandemic, MOL Pakistan has donated thousands of personal protective equipment (PPE) in order to help strengthen anti-pandemic efforts and to help support compliance with government issued standard operating procedures (SOPs) to contain the spread of coronavirus.

This particular donation of PPE including face masks and surgical gowns, as well as hand sanitizer was given to the District Administration of Hangu, Khyber Pakhtunkhwa. Mr. Hameed Ullah Shah, Deputy Commissioner (DC) Hangu and Mr. Sardar Bahadar, Additional Deputy Commissioner (ADC) Hangu appreciated and lauded MOL Pakistan's corporate social responsibility (CSR) initiative.





Meet MOL Pakistan's Apprentices!

In April 2021, MOL Pakistan launched a year-long Apprenticeship Program for youth and young adults hailing from our communities located in **District Hangu, Khyber Pakhtunkhwa**.

MOL Pakistan developed and implemented this practical on-the-job-training program to maximize the potential of our apprentices. The program helps build the skills of our apprentices enabling them to become more employable when entering the job-market. The program includes valuable hands-on training and field experience.

Our apprentices are fresh diploma holders and university graduates with minimal experience who have been selected on the basis of their merit and criteria as per company policy. They are living and working with our colleagues in the field at

the Central Processing Facility (CPF) located in District Karak, Khyber Pakhtunkhwa. MOL Pakistan provides a monthly stipend as well as medical health insurance along with travel reimbursement to our apprentices as they travel from their homes to CPF. For our apprentices, this is a once in a lifetime opportunity for which they are very grateful and appreciative.

"I am very happy that MOL Pakistan is providing an opportunity for our local youth. Indeed, this is the best way to ensure appropriate training, while creating better opportunities for our people in order to help improve their economic situation."

Mr. Khial Zaman Orakzai,
Member National Assembly, (NA-33) Hangu
Parliamentary Secretary, Ministry of Energy, Petroleum Division



Name: Amaar Yasir

Age: 32 years old

Education: BSc Applied Geology from Sargodha University, Punjab



Domicile: Pat Bazar near Shahu Road, Tehsil Hangu, Union Council Khan Bari, District Hangu, Khyber Pakhtunkhwa

Future Plans: "My first priority and endeavor will be to spend time with the oil and gas industry. Becoming an expert in my field. Assuming a leadership position. Learning new skills. Winning an award. Becoming more proactive."

Apprenticeship: CORA
Directorate

MOL Pakistan's Apprenticeship Program



Name: Salman Sadiq

Age: 20 years old

Education: Diploma of Associate Engineering from the Government College of Technology Kohat, Khyber Pakhtunkhwa

Domicile: Village, Tehsil Thall, Union Council Naryab, District Hangu, Khyber Pakhtunkhwa

Future Plans: "My future career plan is to become an expert in the civil engineering profession by obtaining theoretical knowledge and practical know-how from internship and job experiences, and also, daily life challenges. As part of a team, I want to add value and continue to grow the company to actualize my long-term goals. In the

long run, I want to hold more responsibility, lead teams of engineers, and finally achieve a senior managerial position where a tactical decision will be taken on critical issues, issues that matter to company progress."

Apprenticeship: Projects and Facilities Engineering Department

APPRENTICESHIP



Name: Muhammad Irshad

Age: 23 years old

Education: BSc Computer Science from Kohat University of Science and Technology (KUST), Kohat, Khyber Pakhtunkhwa

Domicile: Village, Tehsil Thall, Union Council Karbogha Sharif, District Hangu, Khyber Pakhtunkhwa

Future Plans: "My long-term career goals include further development of computer skills and provision of added value to a business. I want to work in a professionally stimulating and challenging environment, where I can exercise my technical, conceptual, and I interpersonal skills and concurrently develop my personality by working in teams of competent individuals."

Apprenticeship: IT/IS Department



MOL Pakistan's Apprenticeship Program

Name: Ghulam Murtaza **Age:** 25 years old

Education: BSc Geology from the University of Peshawar, Khyber Pakhtunkhwa

Domicile: Lodhi Khel Village, Tehsil Hangu, Union Council Raisan, District Hangu, Khyber Pakhtunkhwa

Future Plans: "I am looking forward to be a part of the upstream oil and gas industry and gain a firm grip on the applications of geological skills in the oil and gas industry."

Apprenticeship: Production Department



Name: Syed Muhammad Arifain **Age:** 25 years old

Education: BSc Mechanical Engineering from the University of Engineering and Technology (UET), Peshawar, Khyber Pakhtunkhwa

Domicile: Hangu City, Tehsil Hangu, Union Council Khan Bari, District Hangu, Khyber Pakhtunkhwa

Future Plans: "Grab a firm and strong hand on experience on engines, compressor and heat exchangers. And pursue my career as a maintenance engineer in the oil and gas sector to utilize my skills and make a significant contribution to the success of a company."

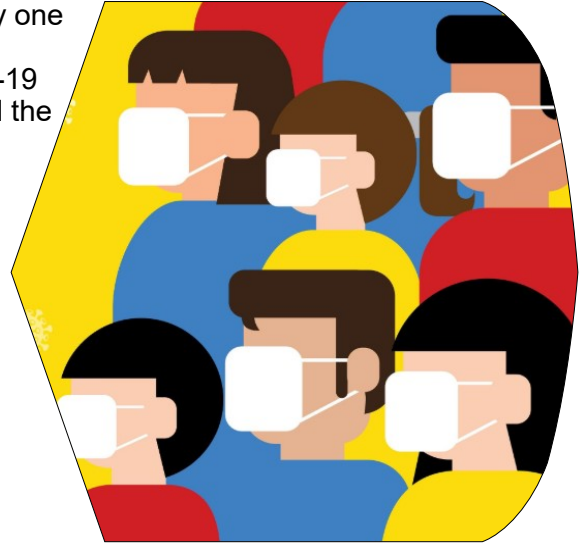
Apprenticeship: Production Department



Unprecedented Times, Unprecedented Unity: Messages from Our Colleagues

As the whole world is faced with the crisis that is COVID-19, every one of us has been affected in some way or another. In spite of the unprecedented situation that we find ourselves in with the COVID-19 pandemic and the devastating effect it has on all countries around the world, MOL Pakistan has undertaken intensive preventive precautionary measures in protecting its most important asset, its people. The health, safety, and well-being of you and your families is MOL Pakistan's top most priority.

MOL Pakistan has responded to the crisis in a resoundingly effective way, the end result would also be to come out of the crisis equally strong. Although the economic crisis will outlive the pandemic, let us continue to support each other in prioritizing our health and wellbeing, understanding changes and adapting in the best way possible to the new circumstances. Together we will get through this difficult time as one team, one nation!



“Today, in these unprecedented times, we have unprecedented opportunities to show compassion to each other and the planet. Now, more than ever, we have to help our local communities by improving their quality of life through our CSR initiatives focused on health and education. At the same time, we value and appreciate the need to protect our environment and the natural beauty of our land.”

Mr. Inam Haque
Head of Subsurface Operations and Development,
Subsurface Operations and Development Department



“As a people-oriented company, MOL Pakistan has always put people first. This has allowed us to stay committed to our social responsibilities and enables us to continuously working to promote good infrastructure, education, health and well-being in our local communities. These are worthy causes that improve the standard of living in our local communities.”

Ms. Humera Ahsan
Sourcing Specialist,
Procurement Department



“It gives me great pride, personal and professional satisfaction to work with a socially responsible company such as MOL Pakistan. Our work with local communities in our areas of operations is important to their social welfare and helps promote sustainable development in Pakistan.”

Mr. Abdul Waheed Ayaz
Advocate/Revenue Advisor, Community Development Department

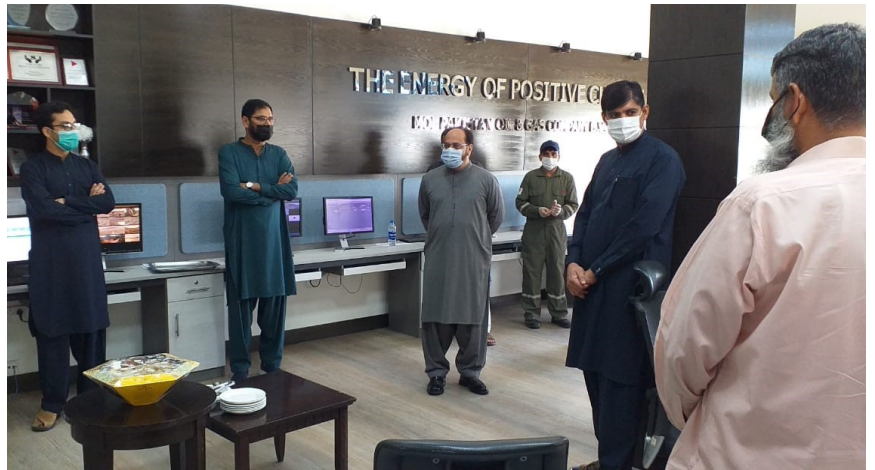
MOL Pakistan celebrates Eid-ul-Fitr with our colleagues and our local communities



Eid-ul-Fitr was celebrated by our colleagues with an Eid prayer at the Central Processing Facility (CPF) in District Karak, Khyber Pakhtunkhwa



MOL Pakistan celebrates Eid-ul-Fitr with our colleagues and our local communities



MOL Pakistan celebrates Eid-ul-Fitr with our colleagues and our local communities

During the last ten days of Ramadan and on the occasion of Eid-ul-Fitr, MOL Pakistan distributed **71 kg** of sweets in our local communities through various community leaders and community elders, as well as district administration.

Pakistani sweets, or *mithai*, are well-known confectionery desserts of the South Asian subcontinent and come in a variety of colours and flavours made from a vast array of ingredients such as different flours, milk, milk solids, fermented foods, root vegetables, raw and roasted seeds, seasonal fruits, fruit pastes and dry fruits. Typically, *mithai* is given as a gift during celebrations such as Eid, in decorated baskets known as a *tokri* or *tokra*.

MOL Pakistan gave *mithai tokras* of **3 kg to 7.5 kg** each in reusable metal baskets to our local communities. This gesture of goodwill was highly appreciated and enjoyed throughout our local communities in the following districts:

Kohat District:

Mami Khel Village, Tehsil Lachi
Mr. Jabbar Shah, Commissioner Kohat
Mr. Umer Vaqar, Assistant Commissioner (AC) Lachi
Mr. Abdur Rehman, Deputy Commissioner (DC) Kohat
Mr. Muhammad Zafar Khan, Deputy Inspector General (DIG) Police Kohat

Karak District:

Four (4) Mosques in Makori Village, Tehsil Banda Daud Shah
Two (2) Mosques in Ahmadi Banda Village, Tehsil Banda Daud Shah
Mr. Ghafoor Shah, Deputy Commissioner (DC) Karak
Mr. Eid Nawaz Shinwari, Assistant Commissioner (AC) Banda Daud Shah

Hangu District:

Anar China Village, Tehsil Togh Sari
Kathgar Village, Tehsil Togh Sari
Mr. Hamid Ullah Shah, District Commissioner (DC) Hangu
Mr. Sardar Bahadar, Additional Deputy Commissioner (ADC) Hangu

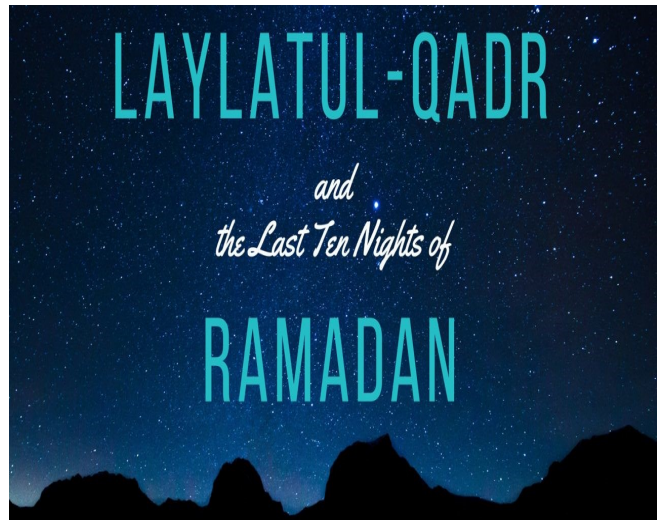


**Possible dates for Laylat al-Qadr
in Ramaḍān 1442AH/2021**

21st Ramaḍān	→	2nd May	/	3rd May
23rd Ramaḍān	→	4th May	/	5th May
25th Ramaḍān	→	6th May	/	7th May
27th Ramaḍān	→	8th May	/	9th May
29th Ramaḍān	→	10th May	/	11th May

*The dates listed represent the night before.
■ For those who started their first fast on 13th April
■ For those who started their first fast on 14th April

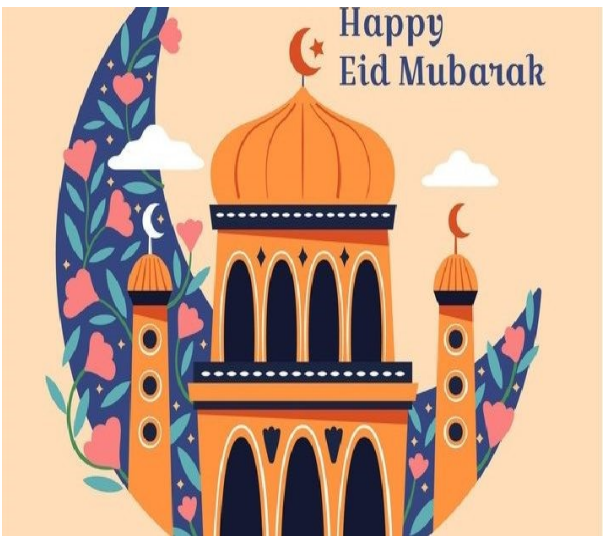
Narrated by 'Ā'ishah bint Abī Bakr رضي الله عنها: Allah's Messenger ﷺ said:
"Search for the Night of Qadr in the odd nights of the last ten days of Ramaḍān"
[Ṣaḥīḥ al-Bukhārī 2017]



**MOL Pakistan celebrates Eid-ul-Fitr
with our colleagues and our local communities**



Eid Mubarak from the Community Development Department



Dear Colleagues and Peers,
Your valued feedback, input, comments and suggestions about MOL Pakistan's CSR initiatives are very much welcomed and appreciated!

Please send your email to:
Saadia Rai, CSR Advisor
saadia.ra@external.molpakistan.com

We thank our joint venture partners for supporting MOL Pakistan's corporate social responsibility (CSR) initiatives.

