

# MOL PAKISTAN

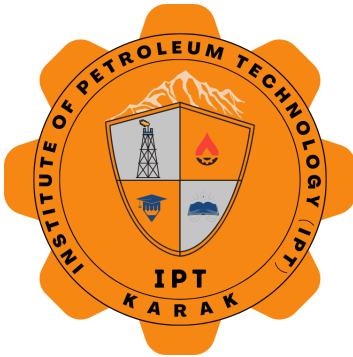
## THE ENERGY OF POSITIVE CHANGE

### MOL Pakistan's Corporate Social Responsibility (CSR) Newsletter

#### Issue No. 28 - March 2023

This newsletter shares information about MOL Pakistan's corporate social responsibility (CSR) initiatives implemented across the country. We also take this opportunity to share with you some of the wonderful work being done by our Corporate Affairs (CORA) team, people who are passionate about bringing positive change to our local communities, through the hard work and dedication of our Community Development (CD) Department.

### MOL Pakistan holds information session for students from the Institute of Petroleum Technology (IPT) Karak



MOL Pakistan held an information session for students from the **Institute of Petroleum Technology (IPT) Karak, Government Polytechnic Institute, Energy and Power Department, Government of Khyber Pakhtunkhwa.**

The Institute of Petroleum Technology (IPT) Karak, a new technical institute, was established with funding from Finance Division Government of Pakistan under the Public Sector Development Programme (PSDP). The aim of the institute is to develop mid-level skilled professionals such as technicians, drillers, and fitters needed in the oil and gas industry of Pakistan.

Attending the information session held at MOL Pakistan's Central Processing Facility (CPF), were about **40 students** currently enrolled in the Diploma of Associate Engineer (DAE) Program in Drilling and Drilling Fluids, and their accompanying faculty and staff.

At the event, an overview on company operations related to the subject was provided by colleagues and management, all of whom have developed their careers and applied technical skills that the students are only just learning about at the institute. The students enjoyed the question and answer session along with refreshments at the end of the event. Especially impressed with MOL Pakistan's operations and facilities was Mr. Mohsin ul Mulq, IPT Project Director.



# MOL Pakistan holds information session for students from the Institute of Petroleum Technology (IPT) Karak



# Happy International Women's Day!



# MOL Pakistan Celebrates International Women's Day (IWD) in District Kohat



MOL Pakistan, in partnership with the Joint Venture Consortium of Tal Block, celebrated **International Women's Day (IWD)** at the **Nishtar Special Education Centre** in District Kohat.

From the district administration of Kohat, the chief guest was **Ms. Reena Soharwardi, Additional Deputy Commissioner (ADC) (Finance and Planning)**, on behalf of **Dr. Azmat Ullah Wazir, Deputy Commissioner (DC)**.

Also attending the event was **Mr. Amjad Afridi, District Officer (DO) (Social Welfare, Special Education, and Women's Empowerment)**, Kohat District.

At the event, **50 sewing machines** were donated by MOL Pakistan as a requirement for Environmental Protection Agency (EPA) No Objection Certificate (NOC) as obligated by them, to underprivileged and disadvantaged

women living in Tal Block. Beneficiaries of this CSR initiative were selected based on need by the community committee of Uni on Council Bilitang, Tehsil Gumbat, District Kohat.



"I am very pleased to work with MOL Pakistan in their CSR initiatives that promote the empowerment of women and girls living in District Kohat. With the support of MOL Pakistan, we have held sports galas for girls, established technical vocational training centres, and donated sewing machines to deserving poor women. These CSR initiatives help empower women and girls living in MOL Pakistan's areas of operation. I thank MOL Pakistan for its continuous efforts to improve the social welfare of our communities and wish the company much success in the future."

**Ms. Reena Soharwardi**  
**Additional Deputy Commissioner (ADC) (Finance and Planning),**  
**District Administration Kohat, Government of Khyber Pakhtunkhwa**

# ONE UPSTREAM - ONE SPIRIT

MOLGROUP



“MOL Pakistan’s CSR initiatives in health, education, infrastructure development, water aid, and women’s empowerment help improve the social welfare and wellbeing of our communities located in our areas of operation. Our CSR initiatives also help to improve the sustainable development of Pakistan. I am very pleased to support and encourage this commendable effort on the part of MOL Pakistan.”

**Mr. Omer Bin Nawaz Qaisrani**  
Sourcing Manager, Procurement Department

“I take great pride in working on MOL Pakistan’s CSR initiatives for the benefit of people living in poverty. These projects and programs improve the standard of living and help make a positive impact in our communities where MOL Pakistan operates. With our collective efforts, as one team, I look forward to continuing this important work.”

**Mr. Zia Ullah Khan**  
Site Engineer (Civil),  
Projects and Facilities Engineering (P&FE) Department



“I am proud to work on MOL Pakistan’s CSR initiatives implemented by the Community Development (CD) Department. I appreciate all the work that MOL Pakistan does for the benefit of our local communities in the districts of Karak, Kohat, and Hangu.”

**Mr. Muhammad Irfan Bangash**  
Trainee, CORA

MOLGROUP  
**2030**

ENTER  
TOMORROW



MOL Group's premium leadership program, **LEAD**, was launched ten years ago, with the first cohort selected in 2013. Since then, 5 cohorts of 274 colleagues from across the world have participated in the program. We are proud to say that 178 of them are still with us and keep MOL Group's leadership team strong, with 62% of participants promoted since their participation in the program.

**LEAD** is designed to challenge participants and expand their skills through world-class learning curricula, along with individual and team project assignments. The 12 months learning journey in leadership development is built around the 2030 strategy and provides online, classroom, and on-the-job knowledge sharing and training through the **Cotrugli Business School** and the **School for Executive Education and Development (SEED)**.

**LEAD** is structured around two programs for two specific talent pools:

- **Emerging Global Leaders (EGL)** program prepares talented experts with no leadership experience and first level leaders with a maximum of 1 year experience to become outstanding front-line leaders.
- **Growing Global Leaders (GGL)** program helps seasoned front-line leaders and mid-level leaders with less than 10 years of leadership experience in managerial roles become outstanding business unit leaders.

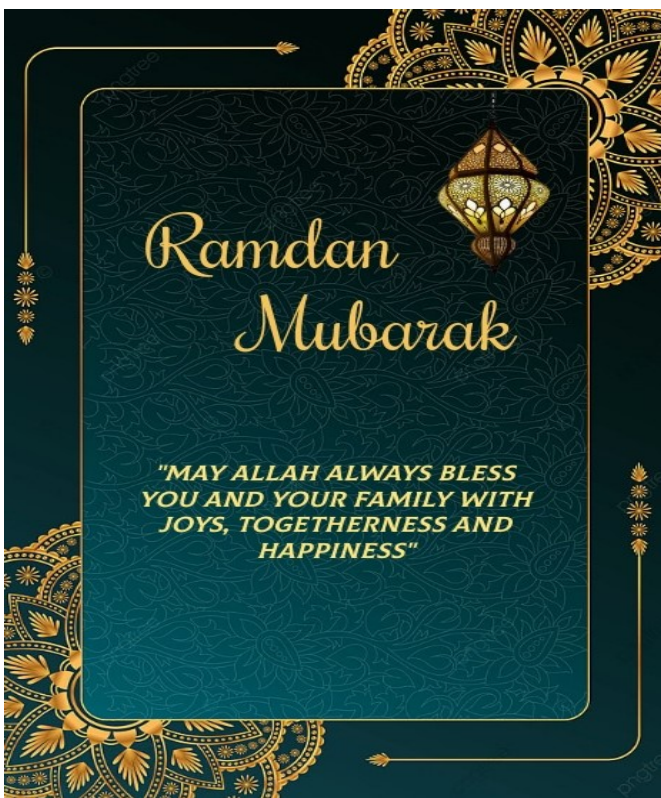
**LEAD** is confirmation of MOL Group's strong commitment to the development of our colleagues. Through the program, MOL Group aims to build the next generations of global leaders who can navigate through ever changing circumstances and can deliver excellent business results.



"As the first woman from MOL Pakistan to participate in the **Emerging Global Leaders (EGL)** program of MOL Group's leadership talent development program, **LEAD 2022**, I strongly encourage all my women colleagues to also take up this amazing opportunity. I was privileged to be part of an exceptionally talented team that achieved commendable results in our business project, highly appreciated by a jury of senior executive management. It was a phenomenal experience as I had the chance to interact with and learn from not only fellow colleagues from around the world but also MOL Group's senior leadership. Thanks to the LEAD program, I look forward to continuing my professional journey filled with more opportunities to grow and develop as a leader."

**Ms. Mahvish Irfan**  
**Sourcing Manager, Procurement Department**

# Ramadan Mubarak and Happy Pakistan Day!



Your valued feedback, input, comments and suggestions about MOL Pakistan's corporate social responsibility (CSR) initiatives are very much welcomed and appreciated!

Please send your email to:

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We thank our joint venture partners for supporting MOL Pakistan's corporate social responsibility (CSR) initiatives.