

HSE and Social Impact Policy

We are committed to

- contributing to Sustainable Development by protecting Health, Safety and the Environment and to the social impact of our activities as an integrated part of day-to-day business.
- achieving a generative HSE culture to prevent incidents of every type and reducing our environmental footprint whilst maximising positive impact on society in general.



We operate a management system to

- comply fully with internal standards that are way beyond relevant legal requirements
- improve the overall health of all our employees
- control HSE, social risks and impact from our operations and products
- improve our high standard of emergency response capability
- support climate protection initiatives
- conserve natural values and biodiversity
- ensure that contractors' HSE performance is in line with our standards
- appraise and reward accordingly employee and contractor HSE performance
- evaluate and improve our HSE performance and communicate it openly

All employees and our contractors have a responsibility to maintain high HSE standards and line management must take a leadership role in this. We also aim to promote this policy in non-operationally-controlled businesses.

Budapest, June 2011


Zsolt Hernádi
Chairman and CEO


Molnár József
GCEO